2016 Report to the Community


CollegeNow
Greater Cleveland
When we look back at our last year of service, we are inspired by our students’ and our organization’s accomplishments – only possible thanks to our community’s generous support – that have educated, elevated and empowered.

In the past year, we have served more people with more partners than ever (in fact, we have doubled in size over the last five years, growing to meet our community’s demand for service). But we aren’t the only ones elevating our levels of success.

The students we educate have:

> Enrolled in college at rates higher than their low-income peers nationwide;
> Paired individually with a mentor to help guide them through their postsecondary journeys, resulting in more than 1,000 mentor/mentee pairs;
> Matriculated to more competitive colleges than ever before;
> Increased their ACT scores;
> Secured more than $24 million in financial aid and scholarships; and
> Graduated from college at rates four times higher than their low-income peers nationwide.

After postsecondary completion, we continue to educate, helping students reduce their loan debt. In the past year, we helped over 400 employees in two major area hospital systems restructure student loans, saving them a total of more than $22 million.

This work has a tangible purpose. We need to elevate the postsecondary skills and access opportunities for all students with whom we work in order to connect them to available jobs, subsequently empowering the workforce in our region and state.

> 64 percent of Ohio jobs will require a postsecondary credential by 2020.
> Ohio is the seventh largest state, but ranks 39th in educational attainment.

With this in mind, we need to build on our successes from the past year. We will continue to:

> Educate students early in their secondary education about why it is important to think about their postsecondary futures.
> Elevate traditional high school students’ postsecondary skills through a number of targeted efforts that will result in increased postsecondary enrollment and completion.
> Empower adult learners to return to school earn their credentials and gain the skills that will make them attractive to the most in-demand employers in Northeast Ohio.

We are grateful for your partnership, and we are proud to have you join us in this work.

Sincerely,

Letter from the Board Chair and CEO

Alan S. Kopit
Chair, Board of Trustees

Lee A. Friedman
Chief Executive Officer
Mission
College Now’s mission is to increase college attainment in Greater Cleveland through college access advising; financial aid counseling; and scholarship and retention services.

Financial Stability

Operating Revenues for the Fiscal Year Ending July 31, 2015

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Foundations</td>
<td>$3,742,589</td>
</tr>
<tr>
<td>Corporations</td>
<td>$1,300,521</td>
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<tr>
<td>Individuals and Organizations</td>
<td>$592,223</td>
</tr>
<tr>
<td>Government Grants</td>
<td>$2,958,140</td>
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<td>Fee for Service</td>
<td>$842,136</td>
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<tr>
<td>Special Events</td>
<td>$325,223</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$9,760,832</strong></td>
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Operating Expenses for the Fiscal Year Ending July 31, 2015

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Advising and Counseling Services</td>
<td>$4,816,690</td>
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<tr>
<td>Scholarship Awards</td>
<td>$2,998,763</td>
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<tr>
<td>Scholarship and Retention Services</td>
<td>$1,070,753</td>
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<tr>
<td>General Administration</td>
<td>$363,211</td>
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<tr>
<td>Fundraising</td>
<td>$464,500</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$9,713,917</strong></td>
</tr>
</tbody>
</table>

College Now at a Glance

25,000
Number of individuals served by College Now in the 2014-15 academic year

$150 Million
Amount of financial aid the more than 10,000 current college students served by College Now have received

$65 Million
Amount of scholarships awarded to Greater Cleveland students since inception

$70,000
A $500 investment in College Now advising services results in an average of $70,000 in financial aid awarded per student over four years of college

1,400
Northeast Ohio high school students and adult learners who received College Now scholarships in 2014-15

$1,880
Average College Now renewable scholarship award in 2014-15

$3 Million
Amount of scholarship dollars awarded in 2014-15

99%
First- to second-year retention rate among College Now scholarship recipients

4x
College Now scholarship recipients graduate at a rate four times higher than the national average for students from low-income backgrounds

1,100
Number of community members volunteering as mentors for College Now scholarship recipients

175
Venues in Northeast Ohio where College Now provides its services

$22 Million
Total amount saved by more than 400 employees at two non-profit clients who engaged College Now for student loan restructuring services

Board of Directors

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Dick Cahoon, Dealer Tire (ret.)

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Brent Buckley, Buckley King LPA

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James Garanich, FirstEnergy
James R. Geuther, JPMorganChase
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David Goldston, Jo-Ann Stores, LLC
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Patricia Inglis, San Francisco 49ers
Katie Kennedy, Nordson Corporation
Margaret Kennedy, Benesch, Friedlander, Coplan & Aronoff, LLP (ret.)
William Koehler, Team NEO
Robert Labes, Squire Patton Boggis
Jimmy Malone, WMJJ (Clear Channel)
Donald J. McGrath, Eaton Corporation
Megan Mehalko, Benesch, Friedlander, Coplan & Aronoff, LLP
Russ Mitchell, WKYC
Joseph Morford, Tucker Ellis LLP
Patrick S. Mullin, Deloitte (ret.)
Matthew W. Nakon, Wickens, Herzer, Panza, Cook & Batista Co.
Linda Olejko, Glenmede
Sandrea Pianalto, Federal Reserve Bank of Cleveland (ret.)
Julie Adler Raskind, Community Leader
Sean Richardson, FirstMerit Bank
Mark Ross, PwC
Traci Rourke, McMaster-Carr Supply Company
Sally Stewart, Howard Hanna
J.D. Sullivan, Jr., MFH Partners
Eddie Taylor, Taylor Oswald Companies
Susan M. Tyler, Medical Mutual of Ohio
Deborah Vesey, Deaconess Community Foundation
Jeffrey Wasserman, Oswald Companies
In 2015, College Now mentors sent 13,862 messages and met with their mentees 719 times. This adds up to 6,159 volunteer hours with an estimated value of nearly $142,100.
College Now Mentoring Program Expands to Over 1,000 Mentor/Mentee Pairs

Perhaps one of the most unique and well-known aspects of College Now’s work with students is our innovative Mentoring Program. Now in its fifth year, the College Now Mentoring Program has grown to serve over 1,000 students in 2015-2016 and is ramping up to serve every College Now traditional-age scholarship recipient in 2016-2017.

College Now began the Mentoring Program in 2011 to support our scholarship recipients in successfully completing college, and the program is already seeing real results. While it is too early for graduation data yet (the first cohort of students will hit the six-year graduation mark in 2017), students in the Mentoring Program have a 97 percent retention rate from their first to second year of college. This is significantly higher than their peer group of students from high financial need backgrounds, which have a national retention rate of 53 percent. The Mentoring Program’s goal is to graduate students at a rate of 80 percent – the rate at which students from the highest income quartile in the country graduate from college.

The Mentoring Program recruits volunteers from across the community who represent more than 250 employers and range in age from 25 to 75. That variety allows mentors to help connect students to companies and employment opportunities in Northeast Ohio. Many mentees have found internship and even full-time employment opportunities thanks to the Mentoring Program.

Mentors and mentees communicate most often via a robust online communication platform that College Now developed after recognizing that schedules and, often, lack of physical proximity can make regular meetings difficult. Mentors and mentees are required to meet in-person several times a year, and College Now hosts three events annually that bring pairs together and fulfill that requirement. One such event is the Mentor Appreciation Luncheon & Career Fair. Held each January to coincide with National Mentoring Month, the event honors College Now mentors and recognizes the Mentoring Program’s Mentors of the Year, who are nominated by their mentees. This year’s winners were Amanda Gnagy (KeyBank), Kendale King (Deloitte) and Eileen Mandara (retired). Following the luncheon, students had an opportunity to participate in a career fair featuring a variety of local businesses and corporations.

College Now alumni recognize the program’s impact, as well. During the 2015-2016 academic year, 82 former scholarship recipients signed up to serve as mentors for current students.
On October 1, 2015, College Now welcomed nearly 900 guests to the Cleveland Convention Center for the second biannual Bag Lady Luncheon, for which KeyBank was the exclusive title sponsor. The Bag Lady Luncheon is a fundraiser benefitting College Now’s Mentoring Program where attendees virtually bid on new and gently-used designer handbags, accessories and unique experiences.

Based on the success of the inaugural event in 2013, College Now felt confident the second Bag Lady Luncheon was going to be an even bigger draw. Prior to the event, the College Now Bag Lady team, led by Board Members and Event Co-Chairs Judi Embrescia and Sally Stewart, and a large Host Committee, planned bag collection parties and hosted events to build excitement among attendees. And, without sending a single invitation, the number of attendees doubled from 2013, allowing College Now to net $360,000 to benefit our Mentoring Program!

While there were over 600 designer handbags and accessories for the women in attendance at the Bag Lady Luncheon to bid on, the Bag Lady team knew there needed to be options for the men in the room, as well. As a result, The Bag Lady Men’s Committee was formed; they not only worked to secure items and experiences that would appeal to men, but also commissioned an exclusive Bag Lady Tie. Designed by J3 Clothing Company, the tie was displayed and sold in its store and at the Luncheon itself.

This year, for the first time, the silent auction featured a table of Premium Items – brand new, designer handbags valued at $1,000 or more, donated by designers including Tory Burch, Lanvin Chicago, Lauren Bush Lauren, Proenza Schouler and Ralph Lauren, Chicago. Ralph Lauren, Chicago also supplied the event’s signature handbag, a vivid red Ricky Bag that paid homage to the event’s title sponsor, KeyBank. Attendees purchased raffle tickets to win this exclusive item.

Board Member and WKYC-Channel 3 anchor Russ Mitchell emceed the luncheon, which featured remarks from the Bag Lady Co-Chairs, College Now CEO Lee Friedman and scholarship recipient Kendale King, who shared how transformative working with College Now has been for him. Keynote speaker, KeyCorp’s Chairman and CEO Beth Mooney, spoke about her journey through the banking world and shared her thoughts on leadership and legacy. The Luncheon program concluded with Mr. Mitchell and Mr. King drawing the name of the Ricky Bag winner.

We’re already gearing up for the next Bag Lady Luncheon, which will be held in 2017 in connection with College Now’s 50th anniversary. We look forward to seeing you there!

Thank you to the 2015 Bag Lady Luncheon Corporate Sponsors:
- KeyBank
- Medical Mutual
- Cohen & Company
- Aleris
- Bernie Moreno Companies
- California Closets
- Fairport Asset Management
- Forest City
- Glenmede
- Hirtle Callaghan
- Howard Hanna
- Huntington
- Lubrizol
- Northeast Ohio Media Group
- Northern Trust
- United Airlines
College Now Saves Student Loan Holders More Than $22 Million through Loan Counseling Programs

For individuals who have defaulted on their student loans or who have an immense amount of debt – more than they can manage – the obstacles are daunting. Meeting monthly expenses, buying a home, saving for retirement, improving consumer credit scores and, for those with debt but without a degree, returning to achieve a bachelor’s degree all seem impossible. College Now has been working with University Hospitals and The MetroHealth System to help their employees restructure their student loans and enroll in loan repayment programs that make the most financial sense for their individual situation. College Now also provides academic counseling for these employees, as well as their children, advising them on career pathways and strategies for earning postsecondary credentials or degrees. Based on College Now’s success with these programs, our services will expand to work with the City of Cleveland, the Cleveland Metropolitan School District and Cuyahoga County, among others, in the coming year.

<table>
<thead>
<tr>
<th>Statistic</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>354</td>
<td>Number of University Hospital employees who received College Now loan and academic counseling between August, 2013 and August, 2015</td>
</tr>
<tr>
<td>213</td>
<td>University Hospitals employees eligible for loan forgiveness</td>
</tr>
<tr>
<td>129</td>
<td>University Hospitals employees who lowered their monthly repayment amount</td>
</tr>
<tr>
<td>20</td>
<td>University Hospitals employees no longer in “default” status on their student loans</td>
</tr>
<tr>
<td>$63,876</td>
<td>Average University Hospitals employee savings, with savings ranging from $10,000 - $300,000</td>
</tr>
<tr>
<td>$16.8 Million</td>
<td>Estimated total College Now has saved University Hospitals employees</td>
</tr>
<tr>
<td>67</td>
<td>MetroHealth System employees who have received College Now loan and academic counseling since Fall, 2015</td>
</tr>
<tr>
<td>$5.4 Million</td>
<td>Employee savings so far at The MetroHealth System</td>
</tr>
<tr>
<td>$13</td>
<td>New monthly loan payment secured by one MetroHealth employee who had previously been paying $2,000 per month</td>
</tr>
</tbody>
</table>
Empowering Adult Learners to Impact Their Community

The development of an educated and skilled workforce is critical to Northeast Ohio’s economic revitalization. There are thousands of adults in our community who need help to achieve a credential or degree that will qualify them for careers that pay livable wages. In November 2015, the Ohio Department of Jobs and Family Services reported that 255,000 Ohio adults of working age are unemployed, and 59,000 adults in Cleveland alone have some college but no degree.

College Now has dramatically expanded our adult learner services and is mobilizing the adult learner population in Northeast Ohio, empowering them to earn postsecondary credentials and degrees that will improve their lives and the livelihood of their communities.

College Now’s new “You First” initiative allows us to deliver neighborhood-based college access, financial aid and loan counseling services to family-facing service organizations, their clients and, for some, their employees. The Bruening, Saint Luke’s, the Henry and Eugenia Green Family and Westfield Insurance Foundations have invested generously in this new initiative.

You First aims to increase access to postsecondary education and degree completion for parents and, eventually, their children. You First empowers parents by providing them with knowledge and resources that will enable them to enroll in college and secure a stable financial future for their families. In addition, through You First, College Now helps families who are saddled with student loan debt achieve financial relief through loan rehabilitation, consolidation, restructuring and forgiveness programs.

College Now is also working to expose adults to the abundance of manufacturing career options in our region. Through a three-year challenge grant from The Fred A. Lennon Charitable Trust, College Now is helping to close Northeast Ohio’s manufacturing skills gap by connecting individuals to postsecondary educational pathways and scholarships necessary for achieving career-building manufacturing opportunities.

Currently, Northeast Ohio does not have the trained workforce that is needed to fill open manufacturing positions, let alone the 49,000 openings that Team NEO, the region’s economic development group, predicts will be available in Northeast Ohio over the next decade. The financial support from the Lennon Charitable Trust has allowed College Now to develop an industry-specific program that enables deeper advising with adult students interested in the manufacturing industry, which supports diverse careers in 21 manufacturing sectors represented in the Northeast Ohio region, ranging from automotive manufacturing to food manufacturers and more. By 2025, the manufacturing industry is expected to represent 22 percent of jobs in Northeast Ohio’s economy.

We are excited to work with our partners as we close the skills gap and empower adults to seize new career opportunities throughout Northeast Ohio.

(If you know an adult who would benefit from any of these services, please have that individual call 216.241.5587 or visit our Resource Center in Tower City.)
To meet the demand for a skilled workforce, we cannot rely solely on traditional students accessing college. There simply are not enough high school students. We also have to reach adults.
The higher a score on a standardized test, the more money schools often award students; full tuition scholarships can start with an ACT score of 22.

Great Lakes Higher Education Guaranty Corporation Grants College Now $600,000 to Improve Students’ Chances of Postsecondary Success

College Now strives to develop cutting-edge curricula to help students succeed and develop the skills that will lead to their collegiate success. Our work has been nationally recognized, and in April 2015, College Now was one of nine organizations across the country that received funding from the Great Lakes Higher Education Guaranty Corporation to implement a new two-year program, called RISE (Raising Individual Student Expectations).

The goal of RISE is to reduce postsecondary remediation rates in math and English, using a differentiated ACT-focused curriculum, individualized tutoring and supplementary activities. All these initiatives will be coupled with an intrusive advising approach, as the $600,000 grant supports several dedicated College Now advisors who will be working with one cohort of students during their junior and senior years across the Cleveland Metropolitan School District (CMSD).

Currently, there are 101 students in the RISE program who are benefitting from ACT English and math test prep sessions. 62 of these students took the December 2015 ACT test. Of these 62, 41 students increased their English score, 33 increased their math score, and 36 students increased their composite test score!
College Now Receives Grants to Expand impACT the 216 Programing

In August, College Now received two new 21st Century Community Learning Center grants totaling $1.2 million that allowed us to expand our impACT the 216 after school program from four locations to six. With these two new grants, we are able to deliver the program in partnership with the Cleveland Metropolitan School District and Esperanza, Inc. to serve students primarily from Lincoln-West High School, and with the Warrensville Heights City School District to serve students primarily from Warrensville Heights High School.

impACT the 216 is designed to increase students’ reading and math proficiency and boost their ACT scores. Students work with College Now advisors one-on-one and in group sessions on activities that will polish their reading and math skills, as well as familiarize them with the ACT in order to increase their test scores. A higher score helps students receive more scholarship dollars and financial aid when applying to college. The eight-week program also helps students form a detailed college plan that they present to their families at the end of the session. The increased awareness among students’ families supports their postsecondary aspirations. Program participants also take part in college visits and are eligible for a stipend and a potential internship upon successful program completion.

The U.S. Department of Education funds these programs nationwide through state departments of education. The Ohio Department of Education sub-grants 21st Century funding to Ohio schools and community-based organizations through an annual renewal and competitive application process. Receiving the two new 21st Century grants to expand the impACT the 216 program is a testament to College Now’s work. The Ohio Department of Education received 241 applications for new funding in 2015, and only 75 were awarded. We are grateful that our impACT the 216 after school program’s strength and its value in building students’ educational pathways was acknowledged through receipt of not one, but two, of these highly competitive grants.
STEP UP Students Graduate From High School  
After 12 Years of Intensive Advising

Against a backdrop of college posters, a half-dozen East Cleveland parents pulled 35 tiny strips of paper out of paper bags yesterday.

Each strip had the name of one first-grader whose future will be shaped by the Step Up scholarship program.” – The Plain Dealer, Oct. 1, 2003

STEP UP (Steering Talented and Engaged Pupils towards Undergraduate Programs) began with the generosity of an anonymous couple, who donated an undisclosed amount of funds to The Cleveland Foundation with the purpose of supporting a cohort of students in the East Cleveland school district from first through twelfth grades. This support would ensure that these students received the preparation necessary to pursue their postsecondary educational objectives. STEP UP funds were administered through The Cleveland Foundation, with the anonymous donors monitoring students’ progress and expanding the program over time to allow participating students the flexibility to decide where they wanted to attend high school.

Aside from simply providing monetary support, STEP UP gave these students early access to the college-going process and impressed upon them at a young age that postsecondary studies were possible. They received support from a dedicated advisor, Amiya Hutson, who served from the program’s inception as a mentor and counselor to these students and their families throughout their educational journeys.

In the spring of 2015, the 17 remaining STEP UP students graduated from high school ready to embark on their postsecondary journeys, attending schools such as Case Western Reserve University, Cleveland State University, The Ohio State University, University of Toledo, Hampton University, Bates College, Ohio University, Wright State University, University of Cincinnati, Alabama A&M University, University of Akron and Cuyahoga Community College. The graduating seniors were celebrated in June at a gala at the 78th Street Studios with their families. At the end of the night, students bid farewell to their long-time advisor and friend, Ms. Hutson, as she sent them on their way to put their skills into action at the colleges of their choice.

With STEP UP scholarships filling the gap between their financial aid award packages and the total cost of attendance at their respective postsecondary institutions, and College Now mentors paired with each STEP UP student, College Now looks forward to the successes these students will achieve as they pursue their college degrees!
The earlier that College Now can meet with and begin educating students about what they need to do to prepare for life after high school, the earlier students can form a comprehensive plan for success, as they define it, after graduation.

John Adams High School Targets Students Early to Encourage Postsecondary Studies

Students are at the highest risk of dropping out of school between the eighth and tenth grades, making early intrusive advising work vital to achieving high school graduation and successful completion of postsecondary education.

At John Adams High School in the Cleveland Metropolitan School District (CMSD), a Community Wraparound strategy led by College Now is working to support all students with college and career access planning, with intense focus being placed on students in grades eight through ten. The College Now team has a goal of helping 80 percent of ninth graders complete requirements for promotion to the tenth grade in order to keep them on the path to graduation. College Now advisors closely monitor student progress, engage students in credit recovery and help the ninth graders feel welcome and supported at John Adams. Attendance is also heavily addressed, as students with low attendance rates have significantly lower chances of achieving on-time high school graduation. As a result of this focused effort, 79 percent of ninth graders moved up to the tenth grade after the spring of 2015.

To further help students in this important grade range, a new strategy was developed to help the students feel more comfortable with the transition to high school. Rising freshmen took part in a summer bridge program before the start of the 2015-2016 school year. The program, dubbed “Rebel Up” after John Adams’ mascot, sought to help students leaving middle school experience a fluid transition to high school. The four-week Rebel Up experience allowed students to make new friends, learn how to transition from class to class and prepared students for what high school life would be like.

Of the 49 students who enrolled in the Rebel Up Summer Bridge, 22 are continuing their high school education at John Adams, and the others enrolled elsewhere within the CMSD. First quarter data for the 22 students still at John Adams shows a 90 percent attendance rate, with 77 percent of these students on track for promotion to tenth grade.

While progress is being made, the true impact of these early awareness and transitional programs will be felt in coming years. The first cohort of ninth grade students receiving early advising services will graduate in 2018, at which point the effectiveness of these programs can fully be understood.
College Now Donors

This list reflects cash payments and multi-year pledges from January 1 - December 31, 2015. We have made every effort to ensure the completeness and accuracy of this report. If an error or omission has occurred, please accept our sincere apologies.

$1,000,000 and above
The Cleveland Foundation
William M. Weiss Foundation
Westfield Insurance Foundation
George M. & Pamela S. Humphrey Fund
Information Security Summit
Patricia M., Jaclyn and Kathryn Inglis
Margaret A. Kennedy and Robert Paul
Majic Family Fund
Laborers’ International Union of North America - Local 894
The Lincoln Electric Co.
Michael A. and Carla D. Longano
The Community Foundation of Lorain County
Jimmy and April Malone
The Meisel Family Foundation
Estate of Dorris C. Michalske
Bernie Moreno Companies
The Burton D. Morgan Foundation
One Candle Foundation
Leigh H. and Anne Perkins
Preformed Line Products Co.
PwC
Peter K. Ranney
The Reinberger Foundation
RPM International, Inc.
Robert J. and Cynthia Schneider
RPM Foundation
Milton A. & Roslyn Z. Wolf Family Foundation
Dan and Ellen Zelman

$500,000 - $999,999
AmeriCorps Ohio
Cuyahoga County
Great Lakes Higher Education Guaranty Corporation
The John Huntington Fund for Education

$250,000 - $499,999
The George Gund Foundation
The Nordson Corporation
Ohio Department of Education
Ohio Department of Higher Education
Swagelok Company
U.S. Department of Education
United Way of Greater Cleveland

$100,000 - $249,999
Jack W. & Shirley Berger Endowment Fund of the Jewish Federation of Cleveland
Richard and Doreen Cahoon
City of Cleveland
Cliffs Natural Resources
Mary M.* and Henry C. Doll
KeyBank
The Fred A. Lennon Charitable Trust
Pipefitters Local 120
Jane D. White Fund No. 2

$50,000 - $99,999
ACE Mentor Program of Cleveland
Barberton Community Foundation
Business of Good Foundation
GAR Foundation
Martha Holden Jennings Foundation
Maltz Museum of Jewish Heritage
Medical Mutual of Ohio
Northern Trust Bank
The Perkins Charitable Foundation
PNC
Fred E. Scholl Charitable Foundation

* deceased
$1,000-$2,499
Kristen Baird Adams
Robert R. and Gay C. Cull
Family Foundation
Allegro Realty Advisors
Jennifer L. and Mark J. Altstadt
The Andersons, Inc.
Richard and Sherry R. Aronson
AT&T
Trish Aussem
William and Patty Babcox
William and Jane Balsden
Michele Barksdale
Julia Barrett
BDO USA, LLP
Jennifer Bell
Virginia Benjamin and
Philip Woodcock
Adam and Stacey Berebitsky
David Willbrand and
April Miller Boise
Christopher Brandt and
Beth Sergis
Bright Side Inc.
Peggy Brown
Yvette McGee Brown
Gabe and Tracy Bruno
Brent M. and Barb Buckley
Susan Caghat
CareerBuilder
Emerick and Donna Corsi
Kimberly Crane
Creekside Financial
Advisors, LLC
Christie Croissant
William W. Cushwa
James A. and Debra L. Deroche
Theresa M. Desmone
Robert and Jennifer
DiGeronimo
Durrel Corporation
Andrea L. Ellis
Christina Embrescia
EY
Kirsten Ferrara
Fifth Third Bank
Allen H. Ford
Greg and Kathleen Freeh
Lee A. Friedman and Joe Gogol
James and Carol Garanich
Erwin and Katherine
Geis Charitable Fund
Colette Gibbons
Barbara Ginn
Florence S. Goodman
Richard and Carol Gross
Joe and Sarah Haden
Travis and Amy Hafner
Stacie Halpern
Janice Hanrahan
Charles and Kathie Hardin
Stephanie Harrington
Hirtle Callaghan & Co.
Frank Holowach and
Pam Williams
Peter Holway
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Integis
J. McLaughlin
Keith and Danay Johnson
Michael J. Joyce
Jack and Karen R. Kleinhenz
Dinah Kolesar
Kathleen Komnenovich
Alan and Susie Kopit
Donna Cherin Kurit
Steven Kutnick and
Jacquelyn F. Derrrow
David J. and Cindy L. LaRue
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Littler Mendelson P.C.
Joan Litzow
Edward A. and
Catherine L. Lozick
Peter and Carrie Lupo
McCarthey, Libet, Crystal
& Lifman Co., L.P.A.
Gaylee McCracken
Cynthia McMahon
Deborah Meneese
Miceli Dairy
Dale A. and Carol J. Miller
Joseph J. and Sheri Morford
Gerald F. and Evelyn Newman
Ohio CAT
Linda and John Olejko
Oswald Companies
Christian R. Patno
Robert D. and Trisha Pavey
Shelly Peet
Maria Petitti
Sandra Pianalto
Damon Pierce
Larry and Julia Pollock
Hannah Prengler
Julie A. and Peter Raskind
Reminger Co., LPA
Sean and Lisa Richardson
William R. and Sarah Robertson
Todd and Shelley F. Rodman
Andrew and Lynn Rolins
Jean Rond
David and Enid Rosenberg
Maryanne C. Rotatori
Traci and Scot Rourke
Robert C. and Katharine C. Ruhl
Steven and Lydia Rzucidlo
Shiksha Daan
Melanie Shock
Linda R. Silverberg
Michael Silverstein
Naomi G. and Edwin Z. Singer
Family Fund
Chann Spellman
Standout Consulting, LLC
Sterling Jewelers
Sally and Terry Stewart
Elaine Straub
Aasha Swamy
Taylor Oswald
Joe and Annie Thomas
Thompson Hine LLP
Julie Tutkovics
Centric Consulting, LLC
Chubb Insurance
Marcia Ciryak
Richard and Joanne Clark
Kathleen A. Coleman
Kathy Cook
Delos and Anita Cosgrove
Richard and Michelle Greger
Jeffrey D. and Julie Cristal
The Cruse Family
Dennis M. Daar
Monohar L. and Chandra K. Daga
Charles T. Day
Michael J. Deckert
Vasiliki and Diamantis Nicholas
Maria Digiandomenico
Anna Dolciato
Stephanie Dorsey
Diane Downing and
Tom Corrigan
Dworken & Bernstein
Trina Evans and Ken Birch
Morris and Diana Everett
Judith Feniger
Catherine Fishbach
David and Amy Garnitz
General Asset Management
Corp.
Jim R. and Laura Geuther
Joseph A. and Christine
Douglas Glick
Frances Floriano Goins
Elise Goldner
Bruce and Deborah Goode
John and Jodi Greco
Richard A. and Karen L. Greco
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Cleveland Central Catholic High School
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Cleveland Hilltop School District
Cleveland International Film Festival
Cleveland Job Corps
Cleveland Metroparks
Cleveland Metropolitan School District
Cleveland Public Library
Cleveland State University
Columbia Local School District
Crestwood Local School District
Cuyahoga Community College
Cuyahoga County Department of Children and Family Services
Cuyahoga County Public Library
Dress for Success
East Cleveland City School District
Educational Service Center of Cuyahoga County
Elyria City School District
Esperanza
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Friends of the Chagrin Falls Library
Garfield Heights City School District
Greater Cleveland Foodbank
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Higher Education Compact of Greater Cleveland
Highland Local School District
Hiram College
Holy Name High School
i know i can
ideaStream
Indiana Wesleyan University
John Carroll University
Kent State University
Keystone Local School District
Lakeland Community College
Lakewood City Schools
Lorain City School District
Lorain County Community College
Lorain County JVS MAGNET
Magnificat High School
Marion Correctional Facility
Mayfield City School District
The MetroHealth System
Midview Local School District
NCAN
Neighborhood Leadership Institute
Noble Correctional Facility
Northeast Ohio Council on Higher Education
Northeast Ohio Regional Sewer District
Ohio Department of Education
Ohio Department of Higher Education
Ohio Means Jobs
Ohio State University
Ohio University
Olmsted Falls City School District
Open Doors Academy
Padua Franciscan High School
Parma City School District
Passages
The Peace Corps
Playhouse Square Center
PNC Fairfax Academy
Polaris Career Center
Promise Academy
Richmond Heights City School District
Rocky River City School District
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Shaker Heights City School District
Sheffield-Sheffield Lake City Schools
Solon City School District
South Euclid-Lyndhurst City School District
St. Edward High School
St. Ignatius High School
St. Joseph Academy
St. Martin de Porres High School
Starting Point
Summer on the Cuyahoga
Trinity High School
U.S. Department of Education
United Way of Greater Cleveland
University Hospitals Health System
University of Akron
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Ursuline College
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