## Form **990**

Internal Revenue Service

A For the 2015 calendar year, or tax year beginning

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

08/01, 2015, and ending

Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047
2015
Open to Public

Open to Public Inspection

07/31, 20 16

R	Chack if	applicable:	C Name of organization			D Employer id	dentifi	cation nu	mber	
_	_		COLLEGE NOW GREATER CLEVELAND, INC.							
		dress inge	Doing Business As			34-658	009	6		
	Nan	me change	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite		E Telephone	numbe	er		
	Initi	ial return	50 PUBLIC SQUARE	1800		(216) 24	11-5	5587		
	Terr	minated	City or town, state or province, country, and ZIP or foreign postal code							
	Ame retu	ended	CLEVELAND, OH 44113			G Gross receip	ots \$	11	,820	. 646.
	App	dication	F Name and address of principal officer: LEE FRIEDMAN			H(a) Is this a gro			Yes	X No
	pen	lung	50 PUBLIC SQUARE STE 1800 CLEVELAND, OH 4411	13		subordinate  H(b) Are all subor	s?	_	Yes	No.
ī	Tax-e	exempt sta			7	If "No," atta			_	
J			WWW.COLLEGENOWGC.ORG	01   32	. /					
K			ization: X Corporation Trust Association Other	LV		H(c) Group exention: 1967 M				
-	art I	THE RESERVE	nmary	L Year o	or format	ion: 1907 M	State	of legal o	omicile:	ОН
	1			DEACE F	ОСПС	ECONDADA	EDII	CAMICO	NINT	
	0.50		describe the organization's mission or most significant activities: TO INCAINMENT THROUGH COLLEGE AND CAREER ACCESS ADVI				EDU	CATIO	NAL	
č			SELING AND SCHOLARSHIP AND RETENTION SERVICES		INAN	CIAL AID				
Activities & Governance	,									
Š	2		this box bif the organization discontinued its operations or dispose				T I			1972
8	3	Numbe	er of voting members of the governing body (Part VI, line 1a)				3			47.
Se	4	Numbe	er of independent voting members of the governing body (Part VI, line 1b)				4			44.
ž.	5	l otal n	number of individuals employed in calendar year 2015 (Part V, line 2a)				5			108.
cţi	6	Total n	number of volunteers (estimate if necessary)				6		1,	200.
4	l a	Total u	inrelated business revenue from Part VIII, column (C), line 12				7a			0
_	b	Net un	related business taxable income from Form 990-T, line 34		<u>,</u>		7b			0
						Prior Year			rrent Ye	
e	8	Contrib	outions and grants (Part VIII, line 1h).	, FOD		11,257,72		10	0,047	,698
Revenue	9	Progra	m service revenue (Part VIII, line 2g)	CDECTION		740,57			834	,409
SeV.	10		Henri meetine (Fair Viii, column (A), lines 5, 4, and 7d)			539,38	39.		603	,394
0.00	11	Other	revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			122,44	11.		39	,088
	12		evenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) .			12,660,12	9.	11	1,524	,589
	13	Grants	and similar amounts paid (Part IX, column (A), lines 1-3)			3,002,12	9.		3,014	,495
	14	Benefit	ts paid to or for members (Part IX, column (A), line 4)				0.	137		0
S	15	Salarie	s, other compensation, employee benefits (Part IX, column (A), lines 5-10)			4,983,55	4.	6	5,055	,115
Expenses	16a	Profes	sional fundraising fees (Part IX, column (A), line 11e)				0.			0
ž	b	Total fu	undraising expenses (Part IX, column (D), line 25) ▶ 478,140.			PARTIES.				
ш	17	Other e	expenses (Part IX, column (A), lines 11a-11d, 11f-24e)			1,627,27	4.	1	,836	.743
	18	Total e	xpenses. Add lines 13-17 (must equal Part IX, column (A), line 25)			9,612,95			,906	
	19		ue less expenses. Subtract line 18 from line 12			3,047,17				,236
o ses					Beginn	ing of Current Y		En	d of Year	
sets	20 21	Total a	ssets (Part X, line 16)			17,212,62			, 951	
Ass	21	Total li	abilities (Part X, line 26)			2,336,48		_	,991	
Net	22		sets or fund balances. Subtract line 21 from line 20.		-	14,876,13			,960	
	rt II	W. C.	nature Block			21/0/0/10	٠.		7300	, 155.
Un	der per	nalties of	perjury. I declare that I have examined this return, including accompanying schedule	es and staten	nents an	nd to the hest of	my k	nowledge	and he	lief it is
tru	e, corre	ect, and c	omplete. Declaration of preparer (other than officer) is based on all information of which	h preparer ha	s any kno	owledge.	y K	/	and bei	101, 11 15
			Work			(-	18	117		
Sig	ın	s	ignature of officer			Date	1 0	11/	-	
He	re		LOO TYPHAO ~ (F)							
		T	ype or print name and title	15			-			
		- 1	ype preparer's name Preparer's signature	Date	-4		Тр	TIN		
Paid	i	1	Y L BENDER, CPA	Jaio		Check	11		0101	
Pre	parer		· UHICOO			self-employe		P0104		
Use	Only	Firm's r						16631		
Mar	the II		address 23240 CHAGRIN BLVD., SUITE 700 CLEVELAND, OH 44122-5450 uss this return with the preparer shown above? (see instructions)			Phone no.	216	831-		
						<del></del>	<u></u>	Хү		No
ror	Paper	rwork R	eduction Act Notice, see the separate instructions.					For	m <b>990</b>	(2015)

Form 990 (2015) Page **3** 

Part	Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			-
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6	Х	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			2500
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			200
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
C	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
10000000	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional.	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			17
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	-	X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			v
4.0	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	4.0		v
4-	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	4-		v
40	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	40	v	
40	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	40		v
	If "Yes," complete Schedule G, Part III	19	222	

Part	Checklist of Required Schedules (continued)			
			Yes	No
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			12:50
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	X	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			v
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	256		Х
20	If "Yes," complete Schedule L, Part I	25b		Λ
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or	26	X	
27	disqualified persons? If "Yes," complete Schedule L, Part II  Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,	20	Δ.	
21	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,		1.50	lies.
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	Х	
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	200		
-	Schedule L, Part IV	28b		Χ
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			*7
	Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	20	V	
	19? Note. All Form 990 filers are required to complete Schedule O.	38	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and		V	
_	reportable gaming (gambling) winnings to prize winners?	1c	X	Company of the Compan
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return . 2a 108	AT COLORS THE	V	100000
D	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
2.	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2-		Х
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a 3b		Λ
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O At any time during the calendar year, did the organization have an interest in, or a signature or other authority	30		
44	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
		4a		Х
h	account)?	-ra	F-SUEZ-F	
D				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	-	Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	No. of the last of	O LOCAL DE
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			V
•	sponsoring organization have excess business holdings at any time during the year?	8	Marie Cont	X
	Sponsoring organizations maintaining donor advised funds.	0		V
	Did the sponsoring organization make any taxable distributions under section 4966?	9a	-	X
0.000	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		A
	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
		14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management 4 1a Enter the number of voting members of the governing body at the end of the tax year . . . . . If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 44 b Enter the number of voting members included in line 1a, above, who are independent . . . . 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with X 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? . . 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... X 4 X 5 5 Did the organization become aware during the year of a significant diversion of the organization's assets?.... X 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, X 7b 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X 8a X 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O . . . . . . . . . . 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? . . . 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? . X 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. X 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give X 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," X 12c X 13 13 Did the organization have a written whistleblower policy?.... X Did the organization have a written document retention and destruction policy?..... 14 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X 15a X 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ OH, Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) 18 available for public inspection. Indicate how you made these available. Check all that apply. Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and 19

State the name, address, and telephone number of the person who possesses the organization's books and records:

MARK MAGYAR 50 PUBLIC SQUARE STE 1800 CLEVELAND, OH 44113

20

financial statements available to the public during the tax year.

Part VII	Compensation	of	Officers,	Directors,	Trustees,	Key	Employees,	Highest	Compensated	Employees,	and
	Independent Co	ontr	actors								
	Check if Schedu	ule	O contains	a response	or note to	any lir	ne in this Part	VII			

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.											
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	box, office or direct	unles	Pos heck ss pe	rson	e than or is both or/trust employee	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations	
(1)PATRICK S MULLIN	1.00										
DIRECTOR	0.	Х						0.	0.	0.	
(2)HARRY CARLSON	1.00										
DIRECTOR	0.	Х						0.	0.	0.	
(3)DAVID B GOLDSTON	1.00										
DIRECTOR	0.	Х		8 8				0.	0.	0.	
(4)DAVID FULTON	1.00										
DIRECTOR	0.	Х						0.	0.	0.	
(5)RICHARD CAHOON	2.00										
TREASURER	0.	Х		Х				0.	0.	0.	
(6)MARGARET A KENNEDY	1.00										
DIRECTOR		Х						0.	0.	0.	
(7)JD SULLIVAN JR	1.00										
DIRECTOR	0.	Х						0.	0.	0.	
(8) SUSAN M TYLER	1.00										
DIRECTOR	0.	Х						0.	0.	0.	
(9) JEFFREY M WASSERMAN	1.00										
DIRECTOR	0.	Х						0.	0.	0.	
(10)ALAN S KOPIT	2.00		6 S.XX							30. 16.18. 16.29	
CHAIRMAN	0.	X		Χ				0.	0.	0.	
(11) ROBERT D LABES	1.00							90.02 O.00			
DIRECTOR	0.	Х						0.	0.	0.	
(12) JIMMY MALONE	1.00										
DIRECTOR	0.	X					1	0.	0.	0.	
(13) MEGAN MEHALKO	1.00										
DIRECTOR	0.	Х						0.	0.	0.	
(14)KRISTEN BAIRD ADAMS	1.00							SS 850-5	800		
DIRECTOR	0.	X						0.	0.	0.	

	Part VII Section A. Officers, Directors, Tru	ustees, Ke	y En	plo	ye	es,	and l	Hig	hest Compensat	ed Employ	yees (c	ontinued)
	(A) Name and title	(B)  Average hours per week (list any hours for	box,	unles er and	Pos neck ss pe	erson	e than of is both tor/trust	an ee)	(D) Reportable compensation from the	(E) Reporta compensation relate organization	on from d	(F) Estimated amount of other compensation
		related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099	-MISC)	from the organization and related organizations
	15) RITA ANDOLSEN  DIRECTOR	1.00	Х						0.		0.	0.
(	16) MARY BETH BECK DIRECTOR	1.00	Х						0.		0.	0.
(	17) VIRGINIA BENJAMIN DIRECTOR	1.00	Х						0.		0.	0.
(	18) BRENT BUCKLEY SECRETARY	2.00	Х		Х				0.		0.	0.
(	19) DEBORAH VESY DIRECTOR	1.00	Х		00000				0.		0.	0.
(	20) DIANE DOWNING DIRECTOR	1.00	Х						0.		0.	0.
(	21) LAUREN RICH FINE DIRECTOR	1.00	Х						0.		0.	0.
(	22) JAMES GARANICH DIRECTOR	1.00	Х						0.		0.	0.
(	23) RICHARD GROSS DIRECTOR	1.00	Х						0.		0.	0.
(	24) WILLIAM KOEHLER DIRECTOR	1.00	Х						0.		0.	0.
(	25) SANDRA PIANALTO DIRECTOR	1.00	Х						0.		0.	0.
	1b Sub-total							<b></b>	0.		0.	0.
	c Total from continuation sheets to Part VII, Se								887,384.		0.	81,440.
	d Total (add lines 1b and 1c)	imited to the	nose I	isted				re	887,384.	\$100,000 0		81,440.
			5									Yes No
	3 Did the organization list any former office employee on line 1a? If "Yes," complete Schedul	ıle J for suc	h indi	ividu	ıal							3 X
	4 For any individual listed on line 1a, is the sorganization and related organizations gre	eater than	\$15	0,00	00?	If	"Yes	," (	complete Schedul	e J for s	such	4 X
	<ul> <li>individual</li></ul>	accrue cor	npens	satio	on f	rom	any	unr	elated organization	n or indivi	dual	5 X
	Section B. Independent Contractors	s, complet	C OUI	cuui	10 0	101	34011	perc			• •	3
	1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.											
	(A) Name and business add	ress							( <b>B</b> ) Description of ser	rvices	С	(C) ompensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶ 0.

	Part VII Section A. Officers, Directors, Tru	ustees, Ke	y En	plo	ye	es,	and l	Hig	hest Compensat	ed Employee	es (c	ontinue	ed)	
	(A) Name and title	(B) Average hours per week (list any hours for	box,	unles er and	Pos heck ss pe	erson	e than of is both tor/trus	an tee)	(D) Reportable compensation from the	(E) Reportable compensation related organization	from	com	(F) stimated nount o other pensati	of ion
		related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MI	SC)	orga	om the anization d related anization	on ed
(	26) SEAN RICHARDSON	1.00	.,									0,000		
(	DIRECTOR 27) SALLY STEWART	1.00	Х						0.		0.			0.
	DIRECTOR	0.	Х						0.		0.			0.
(	28) EDDIE TAYLOR DIRECTOR	1.00	Х						0.		0.			0.
(	29) JENNIFER ALTSTADT DIRECTOR	1.00	X						0.		0.			0.
(	30) FIONA CHAMBERS	1.00												
,	DIRECTOR	0.	Х						0.		0.			0.
(	31) CHERI PHYFER DIRECTOR	$\frac{1.00}{0.}$	Х						0.		0.			0.
(	32) JUDITH EMBRESCIA DIRECTOR	1.00	Х						0.		0.		-	0.
(	33) JAMES GEUTHER	1.00												
(	DIRECTOR 34) JOSEPH MORFORD	1.00	Х						0.		0.			0.
,	DIRECTOR	0.	Х						0.		0.			0.
(	35) GABE BRUNO DIRECTOR	1.00	Х						0.		0.			0.
(	36) PATRICIA INGLIS DIRECTOR	1.00	Х						0.		0.			0.
	total from continuation sheets to Part VII, So d Total (add lines 1b and 1c)      Total number of individuals (including but not reportable compensation from the organization)	imited to the		iste				> re	ceived more than	\$100,000 of				
	3 Did the organization list any former offic employee on line 1a? If "Yes," complete Schedu											3	Yes	No X
	4 For any individual listed on line 1a, is the sorganization and related organizations great	eater than	\$15	0,00	00?	If	"Yes	," (	complete Schedu	le J for suc	ch		Х	
	<ul> <li>individual</li></ul>	accrue cor	npen	satio	on f	fron	any	uni	related organization	on or individua	al	5	^	X
	Section B. Independent Contractors	, , , , , , , , , , , , , , , , , , ,						,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			_			
	<ol> <li>Complete this table for your five highest com compensation from the organization. Report of year.</li> </ol>													
	(A) Name and business add	ress							( <b>B</b> ) Description of se	rvices	C	(C) ompens		
		1.00												

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

	Part VII Section A. Officers, Directors, Tru	stees, Ke	y Em	plo	yee	es,	and I	lig	hest Compensat	ed Employe	es (d	continued)
	(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box,	unles	ss pe	ition more rson	n both is both e tis or/trust e mployee	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportab compensation related organizatio (W-2/1099-M	n from	(F) Estimated amount of other compensation from the organization and related organizations
(	37) TRINA EVANS DIRECTOR	1.00	Х						0.		0.	0.
(	38) KATINKA DOMOTORFFY	1.00	A						0.		0.	0.
`	DIRECTOR	0.	Х						0.	58.90 (Bases)	0.	0.
(	39) WARD DUMM	1.00	v						0		0.	0.
(	DIRECTOR 40) JOSEPH GLICK	1.00	Х						0.		0.	0.
`	DIRECTOR	0.	Х						0.		0.	0.
(	41) JOHN SPENCER	1.00							555			520
,	DIRECTOR 42) RUSS MITCHELL	1.00	X						0.		0.	0.
(	DIRECTOR	0.	Х						0.		0.	0.
(	43) JULIE ADLER RASKIND	1.00										
	DIRECTOR	0.	Х						0.		0.	0.
	44) MARK ROSS DIRECTOR	1.00	v						0.		0.	0.
(	45) TRACI ROURKE	1.00	Х			_			0.		0.	0.
`	DIRECTOR	0.	Х						0.		0.	0.
(	46) KATIE KENNEDY DIRECTOR	1.00	Х						0.		0.	0.
(	47) BETH RICZKO	1.00										
	DIRECTOR	0.	Х						0.		0.	0.
	c Total from continuation sheets to Part VII, Sed Total (add lines 1b and 1c)	imited to the	nose I	iste	d at	e,	key e	emp	oloyee, or highes	t compensa	ted	Yes No
	organization and related organizations gre	ater than	\$15 • • •	0,0	00?		"Yes		complete Schedu	le J for so		4 X
	5 Did any person listed on line 1a receive or for services rendered to the organization? If "Ye											5 X
	Section B. Independent Contractors	:							h - k i d	than \$100	000 -	
	1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.											
	(A) Name and business add	ress					-25-300		( <b>B</b> ) Description of se	ervices	C	(C) Compensation
											-1107	
								+				

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Part	VII Section A. Officers, Directors, Tru	ıstees, Ke	y Em	plo	ye	es,	and I	Hig	hest Compensat	ed Employees	(continu	ed)	
	(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box,	unles	Pos heck ss pe	erson	e than or/trusi e is or/trusi e employee	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation fro related organizations (W-2/1099-MISC	con con f org	(F) Estimated mount of other inpensation from the ganization ganization	of ion on ed
	LEE FRIEDMAN	40.00											
	CHIEF EXECUTIVE OFFICER	0.			Х				323,387.	(	).	15,3	306.
	ALENKA WINSLETT	40.00			Х				155,283.	,	).	14,5	588
	MARK MAGYAR	40.00			21				155,205.		+	11/	,00.
	CHIEF FINANCIAL OFFICER	0.			Х				122,575.	(	).	12,2	217.
51) F	KITTIE WARSHAWSKY	40.00											
	CHIEF DEVELOPMENT OFFICER	0.			Х				163,104.	(	).	19,8	350.
	MICHELE SCOTT-TAYLOR	40.00							100 005	,		7.0	470
	CHIEF PROGRAMS OFFICER	0.			Х				123,035.	(	0.	19,4	1/9.
d To	ub-total otal from continuation sheets to Part VII, S otal (add lines 1b and 1c) otal number of individuals (including but not	imited to t	 	 liste	: : : :			> > >	ceived more than	\$100,000 of		11000	
												Yes	No
3 D	id the organization list any former offic	er, directo	r, or	tru	ıste	e,	key e	emp	loyee, or highest	compensated			
er	mployee on line 1a? If "Yes," complete Sched	ule J for suc	ch ind	ivid	ual						3		X
	or any individual listed on line 1a, is the												
	ganization and related organizations gro										4	X	
5 D	id any person listed on line 1a receive or	accrue con	mpen	sati	on i	fron	n any	un	related organization	on or individual			V
	r services rendered to the organization? If "Yo on B. Independent Contractors	es," comple	te Scr	nedu	ile J	for	such	per	son		5		X
1 C	omplete this table for your five highest compensation from the organization. Report car.												
	(A) Name and business add	ress	10000						(B) Description of se	rvices	(C) Compen		
			***************************************										
· -	stal number of independent and in the state of the state	oludia - L	, k '		.14	4 4	46-		isted shave\b	rospined			
	otal number of independent contractors (in				nte	u to	inos	e II	isted above) who	received			

_	990 (2 rt VI	The second secon					Page \$
		Check if Schedule O contains a res	sponse or note to ar	ny line in this Part V	m		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tar under sections 512-514
Contributions, Giffs, Grants and Other Similar Amounts	1a b c d e f	Membership dues		10,047,698.			
- en	-"	Total. Add lines la-II	Business Code	10,017,030.			
Program Service Revenue	2a b c	REIMBURSEMENT BY SCHOOLS SCHOLARSHIP ADMIN FEE	900099	719,758.	719,758. 114,651.		
E a	e						
ogr	f	All other program service revenue					
<u>-</u>	g	Total. Add lines 2a-2f	▶	834,409.			
	3		idends, interest,	225 522			225 523
		and other similar amounts). ATTACHMI		225,523.			225,523
	5	Income from investment of tax-exempt b Royalties	1.50	0.			
		(i) Real	(ii) Personal				
	6a b c	Gross rents					
	d	The state of the s	<b>&gt;</b>	0.			
	7a	Gross amount from sales of assets other than inventory 545,6					
	b	Less: cost or other basis and sales expenses		10482003120000			
	d	Net gain or (loss)		377,871.			377,871
Other Revenue	8a	Gross income from fundraising events (not including \$419,825. of contributions reported on line 1c).  See Part IV, line 18	ATCH 6				
the	b	Less: direct expenses					
0	C	Net income or (loss) from fundraising eve		30,573.			30,573
	9a	Gross income from gaming activities. See Part IV, line 19					
	b c	Less: direct expenses		0.			
	10a	Gross sales of inventory, less returns and allowances					
	b c	Less: cost of goods sold Net income or (loss) from sales of inventor	b	0.			

OTHER REVENUE 900099 8,515. 8,515. 11a d All other revenue . . . . 8,515. 11,524,589. 842,924. 633,967. Total revenue. See instructions. . . . . . . . . .

**Business Code** 

Miscellaneous Revenue

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX											
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses						
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	0.									
2	Grants and other assistance to domestic individuals. See Part IV, line 22	3,014,495.	3,014,495.								
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0.									
4	individuals. See Part IV, lines 15 and 16 Benefits paid to or for members	0.									
-	Compensation of current officers, directors,										
5	trustees, and key employees	961,348.	758,187.	94,664.	108,497.						
6	Compensation not included above, to disqualified										
	persons (as defined under section 4958(f)(1)) and										
	persons described in section 4958(c)(3)(B)	0.									
7	Other salaries and wages	4,125,882.	3,820,221.	82,907.	222,754.						
8	Pension plan accruals and contributions (include	1 ST 102 M 1020	7 Y 27 2 2 2		W 100-1000						
	section 401(k) and 403(b) employer contributions)	127,074.	117,090.	3,739.	6,245.						
9	Other employee benefits	481,571.	443,735.	14,170.	23,666.						
10	Payroll taxes	359,240.	325,177.	12,700.	21,363.						
11	Fees for services (non-employees):	60									
а	Management	0.	V-1.00105								
b	Legal	0.									
c	Accounting	0.									
d	Lobbying	0.									
	Professional fundraising services. See Part IV, line 17.	0.									
f	Investment management fees	58,120.		58,120.							
g	Other. (If line 11g amount exceeds 10% of line 25, column			20 10 2000-000							
	(A) amount, list line 11g expenses on Schedule O.)	276,168.	214,174.	33,662.	28,332.						
12	Advertising and promotion	156,388.	42,631.	105,209.	8,548.						
13	Office expenses	109,528.	87,474.	10,319.	11,735.						
14	Information technology	129,822.	112,493.	14,391.	2,938.						
15	Royalties	0.									
16	Occupancy	248,864.	219,731.	10,331.	18,802.						
17	Travel	99,530.	82,950.	10,277.	6,303.						
	Payments of travel or entertainment expenses										
	for any federal, state, or local public officials	0.									
19	Conferences, conventions, and meetings	82,934.	64,148.	11,999.	6,787.						
20	Interest	0.									
21	Payments to affiliates	0.									
22	Depreciation, depletion, and amortization	57,488.	45,919.	4,542.	7,027.						
23	Insurance	0.									
24	Other expenses. Itemize expenses not covered										
	above (List miscellaneous expenses in line 24e. If										
	line 24e amount exceeds 10% of line 25, column										
	(A) amount, list line 24e expenses on Schedule O.)										
u	STUDENT ACTIVITIES	494,544.	493,587.	957.							
	EQUIPMENT RENTAL & MAINTENAN _	28,252.	23,497.	2,512.	2,243.						
	STUDENT FEES	23,709.	23,709.								
d	MISCELLANEOUS EXPENSE	53,819.	33,454.	17,465.	2,900.						
е	All other expenses	17,577.	17,577.								
	Total functional expenses. Add lines 1 through 24e	10,906,353.	9,940,249.	487,964.	478,140.						
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here										
ISA	following SOP 98-2 (ASC 958-720)	0.			5 000 (0045)						

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# Form 990 (2015) Part X Balance Sheet

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or	note	to any line in this Pa	art X		
					(A) Beginning of year		( <b>B</b> ) End of year
	1	Cash - non-interest-bearing			250.	1	250
	2	Savings and temporary cash investments			4,775,892.	2	4,598,166
	3	Pledges and grants receivable, net			3,922,812.	3	4,116,882
	4	Accounts receivable, net			717,068.	4	598,145
	5	Loans and other receivables from current and for					
		trustees, key employees, and highest co	mpens	ated employees.			
		0 11 0 111 (0 1 1 1 1			269,761.	5	348,051
	6	Loans and other receivables from other disqualified person 4958(f)(1)), persons described in section 4958(c)(3)(B), and sponsoring organizations of section 501(c)(9) volur organizations (see instructions). Complete Part II of Scheduler 1.	and co tary en	ntributing employers nployees' beneficiary	0.	6	0
ets	7	Notes and loans receivable, net			0.	7	0
Assets	8	Inventories for sale or use			0.	8	0
4	9	Prepaid expenses and deferred charges			52,502.	9	36,532.
	10 a	Land, buildings, and equipment: cost or		500 M			
		other basis. Complete Part VI of Schedule D	10a	659,365.			
	b	Less: accumulated depreciation	10b	457,923.	231,662.	10c	201,442.
	11	Investments - publicly traded securities		ATCH 8	6,999,610.	11	6,814,586.
	12	Investments - other securities. See Part IV, line 11			0.	12	0.
	13	Investments - program-related. See Part IV, line 11			0.	13	0.
	14	Intangible assets		생기 없는 하게 되었다. 최근 생각이 없는 소프로 지는 것이 되었다. [1] 그	0.	14	0.
	15	Other assets. See Part IV, line 11		[	243,070.		237,910.
	16	Total assets. Add lines 1 through 15 (must equal I			17,212,627.	16	16,951,964.
	17	Accounts payable and accrued expenses			218,182.	17	224,898.
	18	Grants payable			2,068,506.		1,766,431.
	19	Deferred revenue		[	49,800.	19	200.
	20	Tax-exempt bond liabilities			0.	20	0.
	21	Escrow or custodial account liability. Complete Pa	rt IV of	Schedule D	0.	21	0.
S	22	Loans and other payables to current and for					
Liabilities		trustees, key employees, highest compens	ated	employees, and		201	
abi		disqualified persons. Complete Part II of Schedule I			0.	22	0.
	23	Secured mortgages and notes payable to unrelate			0.	23	0.
	24	Unsecured notes and loans payable to unrelated the	nird par	ties	0.	24	0.
	25	Other liabilities (including federal income tax, p	ayable	s to related third			
		parties, and other liabilities not included on lines	17-24)	. Complete Part X			
		of Schedule D				25	0.
_	26	Total liabilities. Add lines 17 through 25			2,336,488.	26	1,991,529.
ses		Organizations that follow SFAS 117 (ASC 958), complete lines 27 through 29, and lines 33 and 3		here 🕨 🗓 and			
and	27	Unrestricted net assets			607,982.	27	386,845.
Bal	28	Temporarily restricted net assets			8,402,670.	28	8,506,393.
b	29	Permanently restricted net assets		<u></u> <u>.</u>	5,865,487.	29	6,067,197.
or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), complete lines 30 through 34.	check	here  and			
ts	30	Capital stock or trust principal, or current funds				30	
Net Assets	31	Paid-in or capital surplus, or land, building, or equi	pment	fund		31	
ţ	32	Retained earnings, endowment, accumulated inco	me, or	other funds		32	S
Ne	33	Total net assets or fund balances			14,876,139.	33	14,960,435.
	34	Total liabilities and net assets/fund balances			17,212,627.	34	16,951,964.

Form 990 (2015) Page **12** 

Part	XI Reconciliation of Net Assets				****	
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		11,5		
2	Total expenses (must equal Part IX, column (A), line 25)	2		10,9	117	
3	Revenue less expenses. Subtract line 2 from line 1	3				236.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		14,8		
5	Net unrealized gains (losses) on investments	5		-5	33,	940.
6	Donated services and use of facilities	6				0.
7	Investment expenses	7				0.
8	Prior period adjustments	8		*****		0.
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	10		14,9	60,4	435.
Part						
	Check if Schedule O contains a response or note to any line in this Part XII					$\bot$
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," e.	oplair	in in			
	Schedule O.				Eliza.	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were com-	piled	or			
	reviewed on a separate basis, consolidated basis, or both:			1		
	Separate basis Consolidated basis Both consolidated and separate basis					STATE OF
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ed o	n a			
	separate basis, consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					No.
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or	vers	ight			
	of the audit, review, or compilation of its financial statements and selection of an independent acc	ounta	ant?	2c	Х	200000
	If the organization changed either its oversight process or selection process during the tax year, e	xplair	n in			
	Schedule O.			588		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth	n in		v	
	the Single Audit Act and OMB Circular A-133?			3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und		the		Х	
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au	lits.		3b	2000	L
				Form	990	(2015)

#### SCHEDULE A (Form 990 or 990-EZ)

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Attach to Form 990 or Form 990-EZ.

▶Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Nan	ne of t	the organization	1000				Employer ide	ntification number		
CO	COLLEGE NOW GREATER CLEVELAND, INC. 34-6580096									
Pa	Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.									
The	orga	ınization is not a private fοι	ındation because i	it is: (For lines 1 throu	gh 11, c	heck only	one box.)			
1		A church, convention of ch	urches, or associa	ation of churches desc	ribed in	section 1	170(b)(1)(A)(i).			
2		A school described in sect	ion 170(b)(1)(A)(ii	). (Attach Schedule E	(Form 9	990 or 990	0-EZ).)			
3		A hospital or a cooperative								
4		A medical research organi	zation operated in	conjunction with a ho	spital de	escribed i	n <b>section 170(b)(1)(A</b>	)(iii). Enter the		
		hospital's name, city, and s								
5		An organization operated section 170(b)(1)(A)(iv). (0		a college or universi	ty owne	ed or ope	erated by a governme	ental unit described in		
6		A federal, state, or local go	overnment or gove	ernmental unit describe	ed in sec	tion 170	(b)(1)(A)(v).			
7	X	An organization that norm	ally receives a sul	bstantial part of its si	upport fr	rom a go	vernmental unit or fr	om the general public		
		described in section 170(b	)(1)(A)(vi). (Comp	lete Part II.)						
8		A community trust describe	ed in section 170(I	b)(1)(A)(vi). (Complete	e Part II.	)				
9		An organization that norm	ally receives: (1) r	more than 331/3 % of	its supp	ort from	contributions, memb	ership fees, and gross		
		receipts from activities rel	lated to its exemp	ot functions - subject	to certa	ain excep	otions, and (2) no mo	ore than 331/3 % of its		
		support from gross inves	tment income an	nd unrelated business	s taxabl	e incom	e (less section 511	tax) from businesses		
		acquired by the organization	n after June 30, 1	975. See section 509	(a)(2). (	Complete	Part III.)			
10		An organization organized								
11		An organization organized			1.5		2 5 5 5	rry out the purposes of		
		one or more publicly suppo								
		the box in lines 11a throug	h 11d that describe	es the type of support	ing orga	nization	and complete lines 11	e, 11f, and 11g.		
а		Type I. A supporting org								
	41	the supported organization								
		organization. You must c				,, -				
b		Type II. A supporting org			nnection	n with its	supported organizat	ion(s), by having		
	-	control or management of								
		organization(s). You mus						age are supported		
С		Type III functionally inte			ated in c	onnectio	n with, and functiona	Ilv integrated with.		
		its supported organization						.,		
d		Type III non-functionally						ted organization(s)		
		that is not functionally into								
		requirement (see instruct		provide the second of the second seco				a an attentiveness		
е		Check this box if the orga						II Type III		
		functionally integrated, or						, .,,,,,,		
f	Ente	er the number of supported								
q		vide the following information								
	848350000	me of supported organization	(ii) EIN	(iii) Type of organization	(iv) Is the	organization	(v) Amount of monetary	(vi) Amount of		
			8.5	(described on lines 1-9	listed in yo	our governing	support (see	other support (see		
				above (see instructions))	docu	ıment?	instructions)	instructions)		
					Yes	No				
/A\										
(A)										
(B)										
(0)		<del></del>								
(C)										
(D)										
(E)										
Tota	NI.									

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	5,713,620.	6,794,822.	7,476,168.	11,257,727.	10,047,698.	41,290,035.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	5,713,620.	6,794,822.	7,476,168.	11,257,727.	10,047,698.	41,290,035.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.
6	Public support. Subtract line 5 from line 4.						41,290,035.
Sec	tion B. Total Support					10 Co. 12	41,290,035.
	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7	Amounts from line 4	5,713,620.	6,794,822.	7,476,168.	11,257,727.	10,047,698.	41,290,035.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	180,267.	196,520.	227,078.	233,173.	225,532.	1,062,570.
9	Net income from unrelated business activities, whether or not the business is regularly carried on				, , ,		0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . ATCH. 1	2,606.	5,512.	11,173.	14,387.	8,515.	42,193.
11	Total support. Add lines 7 through 10		Soldier Communication		et/setterte/set		42,394,798.
12	Gross receipts from related activities, etc. (s	ee instructions) .				12	3,329,874.
13	First five years. If the Form 990 is forganization, check this box and stop here						
100000	tion C. Computation of Public Sup		2				97.39%
14	Public support percentage for 2015 (lin						97.31%
15	Public support percentage from 2014						
16a	331/3% support test - 2015. If the o						
<b>L</b>	this box and stop here. The organization						
D	331/3% support test - 2014. If the o						
172	check this box and stop here. The organical states and stop here. The organical states and stop here. The organical states are states and stop here.						
IIa	10% or more, and if the organization						
	Part VI how the organization meets t						
	organization			entre production and the second		and the later of the second second second	▶ □
h	10%-facts-and-circumstances test - 2						and line
~	15 is 10% or more, and if the orga						
	Explain in Part VI how the organization						•
	supported organization						
18	Private foundation. If the organization						
	instructions						▶

Part III

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.

If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
S 100	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")				-21100	8/2/10/10/10	
2	Gross receipts from admissions, merchandise	(III					
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an	All Alls					
	unrelated trade or business under section 513						
4	Tax revenues levied for the	Maria di					
-	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
J	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5				-		
			400-31				
ı a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
200	or 1% of the amount on line 13 for the year				-		
8	Add lines 7a and 7b		Altero Licetae	ALSO DESCRIPTION			
Ü	line 6.)						
Sec	tion B. Total Support						
Eco en	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9	Amounts from line 6					,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	Gross income from interest, dividends,				23,000 0		
	payments received on securities loans,					81	
	rents, royalties and income from similar sources						
b	Unrelated business taxable income (less					220	
_	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business	1301			18.0		the state of the s
	activities not included in line 10b,						
	whether or not the business is regularly						
40	carried on	****					
12	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years, If the Form 990 is for	or the organiza	tion's first, seco	nd, third, fourth,	or fifth tax ye	ear as a section	501(c)(3)
	organization, check this box and stop here.						▶
Sec	tion C. Computation of Public Sup	_					
15	Public support percentage for 2015 (line 8,	column (f) divide	ed by line 13, colur	mn (f))		15	%_
16	Public support percentage from 2014 Sche	dule A, Part III, lin	ne 15	<u></u>		16	%
Sec	tion D. Computation of Investmen	nt Income Per	centage	W. K.			
17	Investment income percentage for 2015 (lin	ne 10c, column (	f) divided by line 1	3, column (f))		17	%
18	Investment income percentage from 2014	Schedule A, Part	III, line 17			18	%
19 a	331/3% support tests - 2015. If the org					e than 331/3%,	and line
	17 is not more than 331/3%, check this	s box and stop	here. The orga	anization qualifies	s as a publicly	supported organi	zation
b	33 1/3 % support tests - 2014. If the orga						
	line 18 is not more than 331/3 %, check	this box and st	op here. The or	ganization qualifie	es as a publicly	supported organi	zation ►
20	Private foundation. If the organization	did not check	a box on line	14, 19a, or 19b	, check this bo	x and see instr	uctions

#### Part IV **Supporting Organizations**

(Complete only if you checked a box in line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

## S

ecti	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.			
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or $(2)$ ? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b 5c		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	30		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	•		
-	The second secon	6	52855	
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		i de la constantina della cons
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9c		
10 a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to		1	

10b

determine whether the organization had excess business holdings.)

Part	N Supporting Organizations (continued)			
		:	Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			1.5
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations	_		
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
	Did the appropriation provide to each of its supported appropriations by the last day of the fifth month of the		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally-Integrated Supporting Organizations			
1 a b c	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see institute The organization satisfied the Activities Test. Complete line 2 below.  The organization is the parent of each of its supported organizations. Complete line 3 below.  The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see		•	
2	Activities Test. <i>Answer (a) and (b) below.</i> Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		-0	
а	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b> those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3 a	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3a 3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	nizations	3	
1 Check here if the organization satisfied the Integral Part Test as a qualifying	trust on	Nov. 20, 1970. See in	structions. All
other Type III non-functionally integrated supporting organizations must con			
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		TO 1000
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functional	y-integra	ted Type III supporting	organization (see
instructions).		on the second se	

Schedule A (Form 990 or 990-EZ) 2015

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Part	Type III Non-Functionally Integrated 509(a)(3)	Supporting Organizat	ions (continued)	
Secti	on D - Distributions			Current Year
1_	Amounts paid to supported organizations to accomplish e	xempt purposes		
2	Amounts paid to perform activity that directly furthers exer	ed		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpo	oses of supported organiz	zations	3 22
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7_	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	the organization is resp	onsive	
	(provide details in Part VI). See instructions.			
9_	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount	T T		
;	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015:			
a				
b				
c				
d	From 2013			
ее	From 2014			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2015 distributable amount			
	Carryover from 2010 not applied (see instructions)			
j_	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2015 from Section			
	D, line 7:			
a	Applied to underdistributions of prior years			
b	Applied to 2015 distributable amount			
c	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2015, if any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
	Remaining underdistributions for 2015. Subtract lines 3h			
6	and 4b from line 1 (if amount greater than zero, see			
7	instructions).  Excess distributions carryover to 2016. Add lines 3j			
,	and 4c.			
-8	Breakdown of line 7:			
a	Dioundown of fille 7.			
b				
	Excess from 2013			
d	Excess from 2014			
e	Excess from 2015			
	EXCOCC HOME ENTO THE FILL THE		21.11	4 (F

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

SCHEDULE A, PART II -	- OTHER INCOM	Ξ			ATTACHMENT 1	
DESCRIPTION	2011	2012	2013	2014	2015	TOTAL
MISCELLANEOUS INCOME	2,606.	5,512.	11,173.	14,387.	8,515.	42,193.
TOTALS	2,606.	5,512.	11,173.	14,387.	8,515.	42,193.

#### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service Name of the organization

COLLEGE NOW GREATER CLEVELAND, INC.

#### **Schedule of Contributors**

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.

▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Employer identification number

		34-6580096						
Organization type (check one)	):							
Filers of:	Section:							
Form 990 or 990-EZ	$\overline{X}$ 501(c)( $^3$ ) (enter number) organization							
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a priva	ate foundation						
	527 political organization							
Form 990-PF	501(c)(3) exempt private foundation							
	4947(a)(1) nonexempt charitable trust treated as a private for	oundation						
	501(c)(3) taxable private foundation							
Note. Only a section 501(c)(7) instructions.  General Rule  For an organization	filing Form 990, 990-EZ, or 990-PF that received, during the year, corproperty) from any one contributor. Complete Parts I and II. See ins	ontributions totaling \$5,000						
contributor's total co		structions for determining a						
Special Rules								
regulations under se 13, 16a, or 16b, and	described in section 501(c)(3) filing Form 990 or 990-EZ that met the ections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form I that received from any one contributor, during the year, total contributor the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line	n 990 or 990-EZ), Part II, line outions of the greater of (1)						
contributor, during t	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ he year, total contributions of more than \$1,000 exclusively for religional purposes, or for the prevention of cruelty to children or animals. Co	us, charitable, scientific,						
contributor, during the contributions totaled during the year for a General Rule applies	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year							
Caution. An organization that in 990-EZ, or 990-PF), but it mus	is not covered by the General Rule and/or the Special Rules does not answer "No" on Part IV, line 2, of its Form 990; or check the box or certify that it does not meet the filing requirements of Schedule B (Fo	t file Schedule B (Form 990, n line H of its Form 990-EZ or on its						

Name of organization COLLEGE NOW GREATER CLEVELAND, INC.

Employer identification number 34-6580096

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.							
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
1		\$\$	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
2		\$652,500.	Person Payroll Noncash (Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
3		\$ 499,337.	Person Payroll Noncash (Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
4		\$300,475.	Person Payroll Noncash  (Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
5_		\$1,107,754.	Person Payroll Noncash (Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
6		\$ 276,500.	Person Payroll Noncash  (Complete Part II for noncash contributions.)					

Name of organization COLLEGE NOW GREATER CLEVELAND, INC.

Employer identification number 34-6580096

Part I	Contributors (see instructions). Use duplicate copies	of Part I if additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9_		\$\$65,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$246,650.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$521,873.	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)

Employer identification number

34-6580096

Part II	Noncash Property (see instructions). Use duplicate copies of Pa	art II if additional space is nee	ded.
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
	-		

Employer identification number 34-6580096

	(10) that total more than \$1,000 for the year the following line entry. For organizations contributions of \$1,000 or less for the year Use duplicate copies of Part III if additional	year from any one cor completing Part III, ente ar. (Enter this information	<b>tributor.</b> C	omplete columns (a) through (e) and of exclusively religious, charitable, etc
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	Transferee's name, address, and ZIP	(e) Transfer of gift	Relation	ship of transferor to transferee
				·
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	Transferee's name, address, and ZIP	(e) Transfer of gift	Relation	ship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	Transferee's name, address, and ZIP	(e) Transfer of gift	Relation	ship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
		(e) Transfer of gift		
	Transferee's name, address, and ZIP	+4	Relation	ship of transferor to transferee

#### SCHEDULE D (Form 990)

# Supplemental Financial Statements ▶ Complete if the organization answered "Yes" on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990. Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Open to Public Inspection

Nam	e of the organization		Employer identification number
COI	LLEGE NOW GREATER CLEVELAND, INC.		34-6580096
Pa	ort I Organizations Maintaining Donor Adv	ised Funds or Other Similar Funds or	r Accounts.
	Complete if the organization answered	"Yes" on Form 990, Part IV, line 6.	
į.		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	27.	
2	Aggregate value of contributions to (during year)	881,340.	
3	Aggregate value of grants from (during year)	842,466.	1 222 223
4	Aggregate value at end of year	2,321,021.	
5	Did the organization inform all donors and donor	advisors in writing that the assets held	in donor advised
	funds are the organization's property, subject to the		
6	Did the organization inform all grantees, donors, a	and donor advisors in writing that grant f	unds can be used
	only for charitable purposes and not for the bene	fit of the donor or donor advisor, or for a	any other purpose
	conferring impermissible private benefit?		X Yes No
Pa	art II Conservation Easements.		
	Complete if the organization answered	"Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the	e organization (check all that apply).	
	Preservation of land for public use (e.g., rec	reation or education) Preservation	of a historically important land area
	Protection of natural habitat	Preservation	of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization h	eld a qualified conservation contribution ir	
	easement on the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified		2c
d	Number of conservation easements included in (c		
	historic structure listed in the National Register		2d
3	Number of conservation easements modified, tran	nsferred, released, extinguished, or termin	nated by the organization during the
	tax year >		
4	Number of states where property subject to conse		tion bondling of
5	Does the organization have a written policy required the consequent of the consequen		
6	violations, and enforcement of the conservation ea Staff and volunteer hours devoted to monitoring, inspec		
6	Stall and volunteer hours devoted to monitoring, inspec	cing, handling of violations, and emoticing cor	iservation easements during the year
7	Amount of expenses incurred in monitoring, inspec	ting handling of violations and enforcing o	conservation easements during the year
,	S	ting, nandling of violations, and emorcing c	onservation easements during the year
8	Does each conservation easement reported on line	2(d) above satisfy the requirements of secti	ion 170/h)(4)(B)(i)
Ü	and section 170(h)(4)(B)(ii)?	• • • • • • • • • • • • • • • • • • • •	
9	In Part XIII, describe how the organization reports		
	balance sheet, and include, if applicable, the text of		
	organization's accounting for conservation easeme		
Pa	art III Organizations Maintaining Collections	of Art, Historical Treasures, or Othe	r Similar Assets.
	Complete if the organization answered	"Yes" on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SI works of art, historical treasures, or other simile	FAS 116 (ASC 958), not to report in its	revenue statement and balance sheet
	works of art, historical treasures, or other simile public service, provide, in Part XIII, the text of the fo	ar assets held for public exhibition, edu	cation, or research in furtherance of
b	If the organization elected, as permitted under		
D	works of art, historical treasures, or other similar		
	public service, provide the following amounts relati	ing to these items:	
	(i) Revenue included in Form 990, Part VIII, line 1		<b>&gt;</b> \$
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of a	rt, historical treasures, or other similar	assets for financial gain, provide the
	following amounts required to be reported under S		
а	Revenue included in Form 990, Part VIII, line 1		<b>&gt;</b> \$
h	Assets included in Form 990 Part X		<b>&gt;</b> \$

MAC TO SERVICE	dule D (Form 990) 2015					Page 2
- and the spake	rt III Organizations Maintainii					
3	Using the organization's acquisition		ther records, chec	k any of the follow	ring that are a sigr	nificant use of its
	collection items (check all that app	ly):		8		
a	Public exhibition			or exchange progra	ms	
b	Scholarly research		e Other			
C	Preservation for future gene					
4	Provide a description of the organ	nization's collections	and explain how	they further the or	ganization's exemp	t purpose in Part
	XIII.					
5	During the year, did the organization					
	assets to be sold to raise funds rath		ined as part of the	organization's collec	ction?	Yes No
Pa	rt IV Escrow and Custodial Ar			1000E018 800 121	W 2	
	Complete if the organizat 990, Part X, line 21.	ion answered "Yes'	on Form 990, P	art IV, line 9, or re	ported an amount	t on Form
1a	Is the organization an agent, truste	e, custodian or othe	r intermediary for o	contributions or othe	r assets not	
	included on Form 990, Part X?				[	Yes No
b	If "Yes," explain the arrangement is					
					Amount	
С	Beginning balance			1c		
d	Additions during the year			1d		
е	Distributions during the year					
f	Ending balance			1f		
2a	Did the organization include an am				account liability?	Yes No
b	If "Yes," explain the arrangement is	n Part XIII. Check he	re if the explanation	has been provided	on Part XIII	
Pai	it V Endowment Funds.					
	Complete if the organizat	ion answered "Yes				
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a	Beginning of year balance	7,206,007.	7,476,604.	6,921,070.	6,325,167.	6,560,091
b	Contributions	206,870.	96,821.	77,051.	14,969.	85,239
С	Net investment earnings, gains,					
	and losses	129,080.	-82,819.	766,798.	858,756.	146,337
d	Grants or scholarships					
е	Other expenditures for facilities					
	and programs	253,922.	241,222.		225,682.	416,376
f	Administrative expenses	54,235.	43,377.		52,140.	50,124
g	End of year balance	7,233,800.	7,206,007.	7,476,604.	6,921,070.	6,325,167
2	Provide the estimated percentage	of the current year e	nd balance (line 1g	column (a)) hold as	i	
70	<b>D</b>			, coluititi (a)) ticiu as		
а	Board designated or quasi-endown	ent ▶ 29.5000	%	, column (a)) nelu as		
a b	Board designated or quasi-endowm Permanent endowment   70.5	ent ▶ 29.5000 000 %	%	, column (a)) nelu as		
	Permanent endowment  70.5  Temporarily restricted endowment	000 %	%	, column (a)) nelu as		
	Permanent endowment ▶ 70.5	<u>000</u> % ▶%	%	, column (a)) nelu as		
С	Permanent endowment ▶ 70.5 Temporarily restricted endowment	000 % ▶ % nd 2c should equal 1	.%			
С	Permanent endowment ► 70.5 Temporarily restricted endowment The percentages on lines 2a, 2b, a	000 % ▶ % nd 2c should equal 1	.%			Yes No
С	Permanent endowment  70.5  Temporarily restricted endowment  The percentages on lines 2a, 2b, a  Are there endowment funds not in	● %  nd 2c should equal 10 the possession of the	% 00%. e organization that	are held and admir	istered for the	Yes No
С	Permanent endowment 70.5 Temporarily restricted endowment The percentages on lines 2a, 2b, a Are there endowment funds not in organization by:	000 %  ► %  nd 2c should equal 10 the possession of the	%  00%.  e organization that	are held and admir	istered for the	
с 3а	Permanent endowment  70.5  Temporarily restricted endowment The percentages on lines 2a, 2b, a Are there endowment funds not in organization by:  (i) unrelated organizations	000 %  ■	%  00%.  e organization that	are held and admir	istered for the	3a(i) X
с 3а	Permanent endowment    Temporarily restricted endowment The percentages on lines 2a, 2b, a Are there endowment funds not in organization by:  (i) unrelated organizations  (ii) related organizations  If "Yes" on line 3a(ii), are the related	000 %  ► %  nd 2c should equal 10 the possession of the	%  00%. e organization that	are held and admir	istered for the	3a(i) X 3a(ii) X
c 3a b	Permanent endowment  70.5  Temporarily restricted endowment The percentages on lines 2a, 2b, a Are there endowment funds not in organization by:  (i) unrelated organizations  (ii) related organizations  If "Yes" on line 3a(ii), are the related Describe in Part XIII the intended of the control of the	●	%  oo%.  organization that  as required on Schon's endowment fu	are held and admir	istered for the	3a(i) X 3a(ii) X 3b
c 3a b	Permanent endowment  70.5 Temporarily restricted endowment The percentages on lines 2a, 2b, a Are there endowment funds not in organization by:  (i) unrelated organizations  (ii) related organizations  If "Yes" on line 3a(ii), are the related to the complete in Part XIII the intended to the complete if the organizations.	ooo %	%  00%. e organization that  as required on Schon's endowment fu on Form 990, F	are held and admir	istered for the	3a(i) X 3a(ii) X 3b X
c 3a b	Permanent endowment  70.5  Temporarily restricted endowment The percentages on lines 2a, 2b, a Are there endowment funds not in organization by:  (i) unrelated organizations  (ii) related organizations  If "Yes" on line 3a(ii), are the related Describe in Part XIII the intended of the control of the	●	%  00%. e organization that  as required on Schon's endowment fu  on Form 990, F  ther basis (b) Cost on the cost of the cost	are held and admir	istered for the	3a(i) X 3a(ii) X 3b
c 3a b 4 Par	Permanent endowment  70.5 Temporarily restricted endowment The percentages on lines 2a, 2b, a Are there endowment funds not in organization by:  (i) unrelated organizations  (ii) related organizations  If "Yes" on line 3a(ii), are the related to the complete in Part XIII the intended to the complete if the organizations.	ooo %    Solution   Solution	%  00%. e organization that  as required on Schon's endowment fu  on Form 990, F  ther basis (b) Cost on the cost of the cost	are held and admir	istered for the	3a(i) X 3a(ii) X 3b X

128,828. 530,537. 112,042. 345,881.

....

201, 442. Schedule D (Form 990) 2015

16,786.

184,656.

c Leasehold improvements.....

d Equipment ......

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Part VII	Investments - Other Securities. Complete if the organization answered	l "Voo" on Form 000	Port IV line 11h See Form 000 Port I	V line 12
-			The state of the s	A, IIIIe 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value	
(1) Financia	al derivatives			
	-held equity interests			
(3) Other_				
<u>(A)</u>				***************************************
(D)				
(C)				
(0)				
				SHIPS 19
(G)				
(H)				10000
Total. (Column	n (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII				
	Complete if the organization answered	"Yes" on Form 990	, Part IV, line 11c. See Form 990, Part >	, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value	
(1)	<del></del>		Cost of end-of-year market value	
			7 A 7	
(2)				
(3)				
(4)				
(5)				
(6)				
		2		
(8)				16 120000
(9)				
SEASON SERVICE AND ADDRESS OF THE PARTY.	n (b) must equal Form 990, Part X, col. (B) line 13.)		ghilakin kun kun kan anta ing 1921, at pinaka sisa	eteralistiks
Part IX	Other Assets. Complete if the organization answered	"Yes" on Form 990	, Part IV, line 11d. See Form 990, Part X	K, line 15.
	(a) Des	scription	(b)	Book value
(1)				
(2)				
(3)			10-4-00 Part   10-4-0	100000000000000000000000000000000000000
(4)	300 30000			100000000000000000000000000000000000000
(5)				
(6)				
(7)				
_(8)	- 1921 - 2.50 (A. 200			
(9)				
Total. (Colu	ımn (b) must equal Form 990, Part X, col. (B) li	ne 15.)		
Part X	Other Liabilities.		•	
	Complete if the organization answered line 25.	"Yes" on Form 990,	, Part IV, line 11e or 11f. See Form 990,	, Part X,
1.	(a) Description of liability	(b) Book value		
(1) Feder	al income taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)	100 NOVE 100			
(8)				
(9)	1998 N 10 10 10 10 10 10 10 10 10 10 10 10 10			
	in (b) must equal Form 990, Part X, col. (B) line 25.)	<b>&gt;</b>		
	or uncertain tax positions. In Part XIII, provide the		ne organization's financial statements that repor	ts the

Part	Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	n.	
1	Total revenue, gains, and other support per audited financial statements	1	11,118,925.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	-	,
a	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	-405,664.
3	Subtract line 2e from line 1	3	11,524,589.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	1	
b	Other (Describe in Part XIII.)		
	Add lines 4a and 4b	4c	11,524,589.
5 Part	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	11,324,369.
r an t	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	m.	
1	Total expenses and losses per audited financial statements	1	11,034,629.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities		
b	Prior year adjustments		
С	Other losses		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	128,276.
3	Subtract line 2e from line 1	3	10,906,353.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)	2000	
	Add lines 4a and 4b	4c	10,906,353.
5 Part	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	10, 900, 333.
2; Part	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Pat XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform PAGE 5	rt V, III	ne 4; Part X, line
		-	equation of the same of the sa
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#### Part XIII Supplemental Information (continued)

SCHEDULE D, PART V, #4

INTENDED USES OF ENDOWMENT FUNDS

THE PURPOSE OF THE ENDOWMENT IS TO PROVIDE A FINANCIAL SUPPLEMENT TO THE CONTRIBUTED INCOME OF COLLEGE NOW GREATER CLEVELAND, INC. (COLLEGE NOW)

TO BE USED FOR STUDENT GRANTS AND RELATED PURPOSES IN THE FUTURE, AND TO SERVE AS AN ADDITIONAL SOURCE FROM BOARD DESIGNATED FUNDS FOR OPERATING OR CAPITAL NEEDS AS DETERMINED BY COLLEGE NOW GREATER CLEVELAND'S BOARD OF DIRECTORS.

SCHEDULE D, PART XI, #2D

OTHER REVENUE

SPECIAL EVENTS EXPENSES \$128,276

SCHEDULE D, PART XII, #2D

OTHER EXPENSES

SPECIAL EVENTS EXPENSES \$128,276

#### SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Inspection Name of the organization Employer identification number COLLEGE NOW GREATER CLEVELAND, INC. 34-6580096 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. 1 a Mail solicitations Solicitation of non-government grants Internet and email solicitations b f Solicitation of government grants C Phone solicitations Special fundraising events q In-person solicitations 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (iii) Did fundraiser have (vi) Amount paid to (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity custody or control of (or retained by) or entity (fundraiser) fundraiser listed in from activity contributions? organization col. (i) Yes No 1 2 3 4 5 10 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II	<b>Fundraising Events.</b> Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		gross receipts greater than \$5,0	00.			
			(a) Event #1 GOLF OUTING	(b) Event #2 LUNCHEON	(c) Other events	(d) Total events (add col. (a) through
(I)			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts	323,321.	244,853.	10,500.	578,674
ш	2	Less: Contributions	232,422.	176,903.	10,500.	419,825
	3	Gross income (line 1 minus				
_		line 2)	90,899.	67,950.	0.	158,849
	4	Cash prizes				
	5	Noncash prizes				
sesue	6	Rent/facility costs	7,916.	5,415.		13,331
Direct Expenses	7	Food and beverages	14,569.	27,240.		41,809
Direc	8	Entertainment				
		Other direct expenses		55,149.	992.	73,136
	10	Direct expense summary. Add lines 4	through 9 in column (d)			128,276
-	11	Net income summary. Subtract line 1	0 from line 3, column (d)	)		30,573
Рa	rt II	Gaming. Complete if the orga than \$15,000 on Form 990-E	anization answered "Ye Z. line 6a	es" on Form 990, Par	t IV, line 19, or repo	rted more
e				(b) Pull tabs/instant	(a) Oth an manying	(d) Total gaming (add
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
Re	1	Gross revenue				
sesu	2	Cash prizes				
Expe	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
	5	Other direct expenses				
		Volunteer labor	Yes %	Yes%	Yes% No	
	7	Direct expense summary. Add lines 2	through 5 in column (d)		▶	
	8	Net gaming income summary. Subtract	ct line 7 from line 1, colu	ımn (d)		
9	En	nter the state(s) in which the organization	on conducts semine est	i. italia a .		
a	ls	the organization licensed to conduct ga	aming activities in each	of these states?		Yes No
b	lf "	'No " ovoloin:				
		ere any of the organization's gaming lidery and the organization's gaming lidery.	censes revoked, susper		g the tax year?	Yes No
		40 - 10 - 10 - 10 - 10 - 10 - 10 - 10 -	- Ver 1992			

# SCHEDULE (Form 990)

Department of the Treasury

Internal Revenue Service

# Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

r <sub>2</sub>	ublic
0.0	n to P
SA	Open

OMB No. 1545-0047

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Inspection Employer identification number

34-6580096

COLLEGE NOW GREATER CLEVELAND, INC. Name of the organization

å X Yes 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. the selection criteria used to award the grants or assistance? Part I General Information on Grants and Assistance

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

					•		
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1)							
(2)							
(3)							
(4)							
(5)							
(9)							
(7)							
(8)							
(6)							
(10)							
(11)							
(12)							
	government	organizations lis	sted in the line 1 ta	ble		<b>A</b>	
3 Enter total number of other organizations lived to the line 4 total	ail odt ai bot	Older F					

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2015)

JSA 5E1288 1.000

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 SCHOLARSHIPS	RSHIPS	1,483.	3,007,899.			
2 LAPTOP	2 LAPTOPS FOR 1ST YEAR MALONE SCHOLARSHIP RECIPIENTS	11.		6,596.	COST	LAPTOPS
က						
4						
2						
9						
7						
Fartiv	<b>Supplemental Information.</b> Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	s part to prov	ide the informat	ion required in	Part I, line 2, Part III, o	column (b), and any other additional

PROCEDURES FOR MONITORING USE OF GRANT FUNDS

ALL FUNDS ARE TRACKED AT THE PROGRAM/PROJECT LEVEL IN THE GENERAL LEDGER.

THE REPORTS ARE THEN RUN FROM THE SYSTEM TO COMPLETE THE REQUIRED GRANT

REPORTS.

5E1504 1.000

# **SCHEDULE J** (Form 990)

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

COLLEGE NOW GREATER CLEVELAND, INC.

Employer identification number 34-6580096

Par	t I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form		1000 X 1	
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel  Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments			
	Discretionary spending account  Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b	Х	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line			ORDER OF THE
	1a?	2	Х	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the	2000		
	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
a	3	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Х	
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
J	compensation contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" to line 5a or 5b, describe in Part III.	30	2.31	NA SE
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.	723764		
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed			
	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53,4958-6(c)?	0	- 1	

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		M to amobilional (a)	CIAN OCCUPACION OF MAN					
		(a) Dieandowii (	of W-2 and/or 1099-MISC compensation	compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
	€	278,387.	45,000.	0	0	15,306.	338,693.	0
UTIVE OFFICER	€		.0	0	0	0	0	0
	Ξ	155,283.	.0	0	7,557.	7,031.	169,871.	0
ATING OFFICER	€	0.	.0	0	0	0	0	0
	Ξ	149,104.	14,000.	0	7,375.	12,475.	182,954.	0
3CHIEF DEVELOPMENT OFFICER	<b>(</b>	0.	.0	0	0		0	0
	(							
4	€							
	Ξ							
5	€							
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	€							
13	€							
	ε							
14	€							
	<b>E</b>							
15	<b>E</b>							
	ε							
16	<b>(E)</b>							

Schedule J (Form 990) 2015

Page 3 Schedule J (Form 990) 2015

# Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

HEALTH OR SOCIAL CLUB DUES OR INITIATION FEES

SUBJECT TO THE SAME PROCUREMENT AND EXPENSE REPORTING PROCEDURES THAT ARE MEETINGS/LUNCHES WITH POTENTIAL DONORS OR OTHER PARTIES. THIS COST IS THE ORGANIZATION PURCHASES A CLUB MEMBERSHIP FOR THE CEO TO CONDUCT USED THROUGHOUT THE ORGANIZATION.

SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN

LIFE INSURANCE BENEFITS TO THE CEO. IN ACCORDANCE WITH GENERALLY ACCEPTED THE POLICY PLUS ORGANIZATION ENTERED INTO A SIMILAR ARRANGEMENT WITH THE CHIEF OPERATING AGREEMENT WHEREAS THE CEO OWNS A SPLIT-DOLLAR LIFE INSURANCE POLICY. IN CONTRIBUTIONS UNDER THIS TYPE OF ARRANGEMENT ARE THIS POLICY THROUGHOUT THE CEO'S EMPLOYMENT WHICH PROVIDES SUPPLEMENTAL THE ORGANIZATION AND ITS CHIEF EXECUTIVE OFFICER (CEO) ENTERED INTO AN ACCORDANCE WITH THE AGREEMENT, THE ORGANIZATION MAKES CONTRIBUTIONS TO TREATED AS A LOAN RECEIVABLE AND ARE NOT EXPENSED BY THE ORGANIZATION ACCRUED INTEREST UPON THE CEO'S DEATH AND THE ORGANIZATION CLASSIFIES THESE CONTRIBUTIONS AS A LONG-TERM ASSET ON THE BALANCE SHEET. THE OFFICER ALTHOUGH PARTICIPANT ONLY CONTRIBUTIONS ARE PERMITTED. THE ORGANIZATION WILL BE REPAID ALL CONTRIBUTIONS MADE TO ACCOUNTING PRINCIPLES,

# SCHEDULE L

# **Transactions With Interested Persons**

(Form 990 or 990-EZ) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or Form 990-EZ.

Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open To Public Inspection

Name of the organization
COLLEGE NOW GREATER CLEVELAND, INC

Employer identification number

COLLEGE NOW GREATE	R CLEVELAN	ND, INC.							34	-658	3009	6		
Part I Excess Benefit Complete if the	Transactions organization	(section 50 answered "Y	1(c)(3 es" o	), sec n Forr	tion 501(c)(4 n 990, Part I	), and V, line	501( 25a	c)(29) organ or 25b, or For	izations m 990	only) -EZ, P	art V,	line 4	0b.	
1 (a) Name of disqualifie		200000000000000000000000000000000000000			disqualified per			1997			- 6			) Corrected
	a person			organi	zation			(c) De	scription	of trans	saction		Y	es No
(1)														
(2)														
(3)														
(4)														
(5)							1							
(6)		<u> </u>												
2 Enter the amount of														
under section 4958			٠			• • •					<b>^</b> \$ _			
3 Enter the amount of	tax, if any, on	line 2, above	, rein	nburse	ed by the orga	anizatio	on			•	<b>^</b> \$ _			
Part II Loans to and/o Complete if the organization rep	organization a	answered "Ye	es" or	n Form Part)	n 990-EZ, Pa K, line 5, 6, o	art V, I 22.	ine 38	3a or Form 99	90, Par	t IV, lir	 ne 26;	or if th	 ne	
(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	from	an to or n the ization?	(e) Origir principal an		(1	f) Balance due	(g) In	default?	by bo	oproved oard or nittee?	(i) W agreer	ritten ment?
ATTACHMENT 1				1					-	т -	COIIII	T		
(1)			То	From					Yes	No	Yes	No	Yes	No
(1) (2)	+			-		_	-		-	-				
(3)	-		-	-			-							
(4)		- V2	-	-						-				
(5)	1								-	-				
(6)							8		-	-		-		
(7)							-				-		-	
(8)							-				-			
(9)														
(10)													-	
Total						<b>b</b>	\$	348,051			retrar	V555 578	(SASTRACE)	ALC:
Part III Grants or Assis Complete if the	tance Benefit	ing Intereste	ed Pe	rsons.				0.0,002	. 200.001					
(a) Name of interested person		between interest the organization		) Amou	nt of assistance		(d) Typ	e of assistance		(e)	Purpos	se of ass	sistance	j
(1)	10													
(2)														
(3)														
(4)														
(5)														
(6)														
(7)														
(8)													-3.5	-
(9)													1.012	
(10)														

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2015

# Part IV Business Transactions Involving Interested Persons.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction		naring of ization's nues?
				Yes	No
(1) SUSAN M. TYLER	BOARD DIRECTOR	442,884.	MEDICAL INSURANCE		Х
(2) JEFFREY M. WASSERMAN	BOARD DIRECTOR	29,099.	INSURANCE COMMISSIONS		Х
(3) EDDIE TAYLOR	BOARD DIRECTOR	29,099.	INSURANCE COMMISSIONS		Х
(4)					
(5)					-
(6)					
(7)					
(8)					

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

LOANS TO INTERESTED PERSONS

(9) (10)

THE ORGANIZATION AND ITS CHIEF EXECUTIVE OFFICER (CEO) ENTERED INTO AN AGREEMENT WHEREAS THE CEO OWNS A SPLIT-DOLLAR LIFE INSURANCE POLICY. IN ACCORDANCE WITH THE AGREEMENT, THE ORGANIZATION MAKES CONTRIBUTIONS TO THIS POLICY THROUGHOUT THE CEO'S EMPLOYMENT WHICH PROVIDES SUPPLEMENTAL LIFE INSURANCE BENEFITS TO THE CEO. IN ACCORDANCE WITH GENERALLY ACCEPTED ACCOUNTING PRINCIPLES, CONTRIBUTIONS UNDER THIS TYPE OF ARRANGEMENT ARE TREATED AS A LOAN RECEIVABLE AND ARE NOT EXPENSED BY THE ORGANIZATION.

THE ORGANIZATION WILL BE REPAID ALL CONTRIBUTIONS MADE TO THE POLICY PLUS ACCRUED INTEREST UPON THE CEO'S DEATH AND THE ORGANIZATION CLASSIFIES THESE CONTRIBUTIONS AS A LONG-TERM ASSET ON THE BALANCE SHEET. THE ORGANIZATION ENTERED INTO A SIMILAR ARRANGEMENT WITH THE CHIEF OPERATING OFFICER ALTHOUGH PARTICIPANT ONLY CONTRIBUTIONS ARE PERMITTED.

Part IV	Business	<b>Transactions</b>	Involving	Interested	Persons.
---------	----------	---------------------	-----------	------------	----------

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction		naring of ization's nues?
				Yes	No
(1)					
(2)					
(3)				<b>†</b>	
(4)					
(5)					
(6)		100			
(7)					
(8)					
(9)					
10)				1	

### Part V **Supplemental Information**

Provide additional information for responses to questions on Schedule L (see instructions).

SCHEDULE L, PAR	RT II				A	TTACHMENT	1				
NAME	RELATIONSHIP	PURPOSE	TO	FROM	ORIGINAL	BALANCE D	UE	Y N	Y N	Y N	
LEE FRIEDMAN	CEO	LIFE INSURANCE		Χ	239,808.	327,6	662.	X	Х	Х	
ALENKA WINSLETT	c00	LIFE INSURANC		X	20,000.	20,3	389.	Х	Х	X	

# SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047
2015
Open to Public

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

COLLEGE NOW GREATER CLEVELAND, INC.

Employer identification number

34-6580096

PAGE 6, PART VI, SECTION B, #11B

FORM 990 REVIEW PROCESS

THE FORM 990 IS REVIEWED IN-DEPTH BY THE ORGANIZATION'S FINANCE COMMITTEE. THIS COMMITTEE IS COMPOSED OF FINANCIAL PROFESSIONALS FAMILIAR WITH THE REQUIREMENTS OF FORM 990. AFTER THE FINANCE COMMITTEE'S REVIEW, THE FORM 990 IS PROVIDED TO THE FULL BOARD.

PAGE 6, PART VI, SECTION B, #12C

MONITOR AND ENFORCE CONFLICT OF INTEREST POLICY

THE ORGANIZATION REQUIRES ANNUAL COMPLETION OF A CONFLICT OF INTEREST

FORM BY DIRECTORS, OFFICERS, AND KEY EMPLOYEES.

PAGE 6, PART VI, SECTION B, #15A AND B PROCESS FOR DETERMINING COMPENSATION

ALL POSITIONS ARE EVALUATED BY THE HUMAN RESOURCES DEPARTMENT BY

COMPARISON WITH AVAILABLE DATA FOR SIMILAR POSITIONS IN THE INDUSTRY AND

GEOGRAPHIC AREA. THIS PROCESS IS DOCUMENTED AT THE TIME THE DECISION IS

MADE. A COMPENSATION COMMITTEE COMPRISED OF THE ORGANIZATION'S BOARD OF

DIRECTORS REVIEWS AND APPROVES COMPENSATION OF THE EXECUTIVE TEAM ON AN

ANNUAL BASIS.

PAGE 6, PART VI, SECTION C, #19

DOCUMENTS AVAILABLE TO PUBLIC

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST

POLICY, AND FINANCIAL STATEMENTS AVAILABLE UPON REQUEST. COLLEGE NOW GREATER CLEVELAND'S FORM 990 AND AUDITED FINANCIAL STATEMENTS ARE ALSO AVAILABLE ON THEIR WEBSITE.

ATTACHMENT 1

## FORM 990, PART III - PROGRAM SERVICE, LINE 4A

FINANCIAL AID: COLLEGE NOW GREATER CLEVELAND PROVIDES DIRECT SCHOLARSHIP ASSISTANCE TO ABOUT 1,200 TRADITIONAL AGE STUDENTS IN THE NORTHEAST OHIO AREA IN THE AMOUNT OF \$2.1 MILLION. COLLEGE NOW HELPS TO ENSURE SUCCESSFUL TRANSITIONS TO AND THROUGH THE FIRST YEAR OF POSTSECONDARY ENROLLMENT VIA SCHOLARSHIP AND RETENTION SERVICES; AND COLLEGE NOW STRENGTHENS POSTSECONDARY PERSISTENCE AND COMPLETION FOR TRADITIONAL AGE SCHOLARSHIP RECIPIENTS THROUGH AN INNOVATIVE E-MENTORING PROGRAM LEVERAGED BY 1,200 COMMUNITY VOLUNTEERS. COLLEGE NOW'S TRADITIONAL STUDENTS ENROLL IN COLLEGE AT A HIGHER RATE THAN LOW-INCOME STUDENTS ACROSS THE COUNTRY AND NEAR THE AVERAGE RATE FOR STUDENTS FROM ALL INCOMES ACROSS THE COUNTRY. COLLEGE NOW'S TRADITIONAL STUDENTS GRADUATE FROM COLLEGE AT A HIGHER RATE THAN THE U.S. AVERAGE FOR ALL STUDENTS AND AT A REMARKABLY HIGHER RATE THAN OTHER U.S. STUDENTS FROM LOW-INCOME BACKGROUNDS.

ATTACHMENT 2

# FORM 990, PART III - PROGRAM SERVICE, LINE 4B

ADVISORY SERVICES: COLLEGE NOW PROVIDES COLLEGE ACCESS ADVISING, FINANCIAL AID COUNSELING AND SCHOLARSHIP SERVICES TO OVER 27,000 NORTHEAST OHIO STUDENTS AND INDIVIDUALS VIA SINGLE AND GROUP

ATTACHMENT 2 (CONT'D)

SESSIONS. DURING THE 2015-2016 ACADEMIC YEAR, COLLEGE NOW SERVED STUDENTS IN OVER 75 NORTHEAST OHIO SECONDARY SCHOOLS. COLLEGE NOW PROVIDES IN-SCHOOL SERVICES GENERALLY DURING THE ACADEMIC YEAR WITH SCHEDULES VARYING PER BUILDING. COLLEGE NOW ALSO PROVIDES SPECIAL AFTERSCHOOL AND SUMMER BRIDGE PROGRAMMING. SERVICES INCLUDE: ACADEMIC ADVISING-GUIDANCE CONCERNING GRADUATION REQUIREMENTS; COURSE REQUIREMENTS FOR SPECIFIC COLLEGE PROGRAMS; AND TIPS ON TIME MANAGEMENT SKILLS NECESSARY FOR POSTSECONDARY SUCCESS. CAREER EXPLORATION-GUIDANCE TO STUDENTS AS THEY EXPLORE THEIR OWN INTERESTS AND VARIOUS CAREER OPPORTUNITIES AND THE TRAINING/EDUCATION THAT IS REQUIRED TO BE SUCCESSFUL IN A PARTICULAR FIELD. ADVISORS ALSO SHARE INFORMATION ON SPECIFIC CAREERS IN DEMAND IN THE REGION. COLLEGE PREPARATION AND APPLICATION-ASSIST STUDENTS WITH RESEARCHING POSTSECONDARY OPTIONS; COMPLETING COLLEGE APPLICATIONS AND REGISTERING FOR THE SAT AND ACT EXAMS; TAKING STUDENTS TO VISIT COLLEGE CAMPUSES: AND ENSURING THAT STUDENTS WHO HAVE BEEN ACCEPTED INTO COLLEGE ENROLL AND REGISTER FOR CLASSES. COLLEGE NOW PROVIDES STUDENTS WITH IN-DEPTH FINANCIAL AID ADVISING ASSISTING STUDENTS IN FILLING FINANCIAL AID AND SCHOLARSHIP APPLICATIONS INCLUDING THE FAFSA (FREE APPLICATION FOR FEDERAL STUDENT AID) AND ASSISTING WITH SPECIAL CIRCUMSTANCE APPEALS AND REQUESTS FOR VERIFICATION; IDENTIFYING OTHER FINANCIAL AID SOURCES; PROVIDING TIPS ON HOW TO SECURE THE MAXIMUM FINANCIAL AID TO HELP STUDENTS PERSIST TO GRADUATION WITH MINIMAL STUDENT LOAN DEBT; INTERPRETING THE STUDENT AID REPORT, FINANCIAL AID AWARD LETTERS; AND DETERMINING

Name of the organization COLLEGE NOW GREATER CLEVELAND, INC.

Employer identification number

ATTACHMENT 2 (CONT'D)

FINAL COLLEGE COSTS.

ATTACHMENT 3

FORM 990, PART III - PROGRAM SERVICE, LINE 4C

ADULT PROGRAMS AND SERVICES AND THE COLLEGE NOW GREATER CLEVELAND RESOURCE CENTER: COLLEGE NOW GREATER CLEVELAND PROVIDED DIRECT SCHOLARSHIP ASSISTANCE IN THE AMOUNT OF \$260,000 TO NEARLY 200 ADULTS IN 2015-2016. ALSO DURING THAT PERIOD, COLLEGE NOW OFFERED OVER 2,100 NEIGHBORHOOD OUTREACH PRESENTATIONS AND WORKSHOPS WITH MORE THAN 40 PARTNER ORGANIZATIONS THROUGHOUT NORTHEAST AND CENTRAL OHIO WITH MOST OF THE EVENTS TARGETED TO ADULT LEARNERS AND FAMILIES. IN TOTAL, COLLEGE NOW SERVED OVER 8,500 INDIVIDUALS THROUGH COMMUNITY-BASED ADVISING SERVICES, WHICH INCLUDE COLLEGE ACCESS AND SUCCESS ADVISING, FINANCIAL AID COUNSELING AND SCHOLARSHIP SERVICES. OVER 1,300 MEMBERS OF THE COMMUNITY SOUGHT AND RECEIVED COLLEGE NOW'S SERVICES AT THE RESOURCE CENTER IN DOWNTOWN CLEVELAND. THE RESOURCE CENTER IS FREE AND OPEN TO THE PUBLIC.

FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES	_	ATTACHMENT 4	
DESCRIPTION	GRANTS	EXPENSES	REVENUE
SPECIAL SERVICES	690,744.	2,365,779.	8,515.
TOTALS	690,744.	2,365,779.	8,515.

Schedule O (Form 990 or 990-EZ) 2015  Name of the organization	940		Employer identification	Page 2
COLLEGE NOW GREATER CLEVELAND, INC.				
FORM 990, PART VIII - INVESTMENT INC	OME		ATTACHMENT 5	
DESCRIPTION	(A) TOTAL REVENUE	(B) RELATED OR EXEMPT REVENUE	(C) UNRELATED BUSINESS REV.	(D) EXCLUDED REVENUE
INTEREST INCOME	225,523	•		225,523.
TOTALS	225,523	-	_	225,523.
FORM 990, PART VIII - EXCLUDED CONTR.	IBUTIONS		ATTACHMENT 6	
DESCRIPTION	AMOUNT			
GOLF OUTING	232,422.			
LUNCHEON	176,903.			
INVEST IN SUCCESS	10,500.			
TOTAL	419,825.			
TODY 000 - THE VIEW			ATTACHMENT 7	
FORM 990, PART VIII - FUNDRAISING EVE	ENTS			
DESCRIPTION	GROSS INCOME	DIRECT EXPENSE:	3	NET INCOME
GOLF OUTING	90,899	. 39	,480.	51,419.
LUNCHEON	67,950	. 87	,804.	-19,854.
INVEST IN SUCCESS			992.	-992.
TOTALS	158,849	. 128	,276.	30,573.
		ΑTT	FACHMENT 8	

Name of the organization	Employer identificati	an number
COLLEGE NOW GREATER CLEVELAND, INC.	Employer Identificati	on number
	ATTACHMENT 8 (CC	NT'D)
FORM 990, PART X - INVESTMENTS - PUBLICLY TRADED SECURITIES	=	
	ENDING	COST
DESCRIPTION	BOOK VALUE	OR FMV
FIXED INCOME FUNDS	957,135.	FMV
EQUITY FUNDS	4,562,668.	FMV
ALTERNATIVE INVESTMENT FUNDS	1,294,783.	FMV
TOTALS	6,814,586.	